

Self-Study Report

Criterion 7 – Institutional Distinctiveness and Best Practices

Key Indicator – 7.3 Institutional Distinctiveness

7.3.1. Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words.

Inclusive approach towards growth of students

“Value-Based, High-Quality Education with Inclusive Recognition”

Ramsheth Thakur College of Commerce and Science is dedicated to providing an inclusive and high-quality educational environment, transcending traditional boundaries of caste, religion, and gender discrimination. With a commitment to inclusivity, the college's admissions policy welcomes students from diverse regions, ensuring that every individual is valued and supported.

- Ramsheth Thakur College of Commerce and Science is dedicated to providing value-based, high-quality education to all students.
- The institution firmly believes in transcending traditional boundaries, irrespective of factors such as caste, religion, learning levels, or gender discrimination, to foster an inclusive environment.
- The admissions policy of the college is designed to welcome students from diverse regions, ensuring that inclusivity remains the cornerstone of its educational philosophy.
- Student achievements are celebrated and recognized through honors, financial aid, scholarships, and various other forms of support.
- The college emphasizes the creation of a conducive environment for learning and personal development by placing a strong emphasis on inclusivity in its participative and experiential teaching-learning process.
- Additionally, the institution prioritizes student safety and comfort within the campus, adhering to strict discipline norms and a code of conduct.
- Through these comprehensive measures, Ramsheth Thakur College of Commerce and Science aims to equip its students not only to excel academically but also to thrive beyond the classroom.

The Institution fosters various facilities to the students, which are as follows:

● **Admission on Overall merit basis:**

- Adopting a unique admission policy that sets us apart from others.
- Belief in providing equal opportunities to all aspiring students, irrespective of their merit.
- The admission process is based on the guidelines given by University of Mumbai. The process is entirely online.
- We ensure that talented individuals from diverse backgrounds have the chance to pursue quality education and contribute to our vibrant student community.
- There are significant number of minority students in our college. We encourage the minority students from our area to pursue education in our institution and provide them equal opportunities.

● **Student Council with Female Leadership:**

- Our institute's Student Council consistently demonstrates a dedication to gender inclusivity, with female students frequently leading the way.
- Over time, a trend has been observed where female students take up key positions, notably the role of President and Secretary, showcasing their active involvement in decision-making processes.
- There are female leaders at the forefront. Every student's perspective is valued, fostering an inclusive environment where all voices are heard.
- This ongoing initiative not only champions gender equality but also encourages students to aspire to and excel in leadership roles.
- To ensure equal opportunities of representation, students of every class elect one boy and one girl as class representatives.

● **Training & Placement Cell:**

- Our Training & Placement Cell provides equal opportunities in education and employment, irrespective of background or gender.
- The Cell actively seeks to bridge the gap between industry requirements and student capabilities through training.
- We take pride in creating a level playing field for all deserving candidates, ensuring that opportunities are accessible to individuals from marginalized social groups, physically challenged students, and men and women alike.
- Organizing campus recruitment drives, internships, and counselling sessions, fostering an environment where talent is recognized and nurtured, breaking down barriers that may limit certain individuals' access to employment opportunities.

● **Research Policy for All Students:**

- We believe in providing a well-rounded education that encourages intellectual growth and innovation.

- With accessible resources, mentorship, and improving facilities, we support students from different backgrounds to explore research.
- Our approach ensures that every student can join academic discussions, fostering curiosity and critical thinking.
- This growth defines our college's identity, showing our commitment to progress and excellence in education.

This inclusive approach ensures that every student, regardless of their academic background or specialization, has the opportunity to contribute to the academic discourse, fostering a culture of curiosity and critical thinking.

- **Guidance for Government Scholarships:**

- Live support and guidance is provided in recognizing the economic diversity among our students.
- We actively guide and support them in availing the benefits of scholarships offered by the Maharashtra government.
- Our commitment to inclusivity extends to providing assistance in navigating the application process and securing scholarships that alleviate financial burdens.
- This guidance particularly focuses on fees concessions in diploma and certification courses, opening doors for students to access higher education irrespective of their economic backgrounds.
- Empowerment to students to pursue their educational aspirations and unlock higher opportunities, breaking down economic barriers to learning.

- **Awards & Recognition for Meritorious Students:**

- Our institution places a high value on academic excellence and leadership qualities.
- To recognize and motivate students who demonstrate exceptional merit, we have established a comprehensive awards and recognition system.
- This system is not based solely on academic achievements but also considers leadership abilities, entrepreneurial spirit, sports and overall contributions to the community.
- By fostering a culture of appreciation and acknowledgment, we inspire our students to excel in various facets of their academic journey.

These pillars form the foundation of our unique identity, setting us apart as an institution that values equality, diversity, and continuous advancement in education.