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Janardan Bhagat Shikshan Prasarak Sanstha's
**RAMSHETH THAKUR COLLEGE
OF COMMERCE & SCIENCE**

Plot no-1, Sector-33, Kharghar, Navi Mumbai – 410210
Affiliated to University of Mumbai
ISO 9001:2015 & 14001:2015 Certified

Estd. 2010-11

AY 2023-24

Internal Complaint Committee Composition
Academic Year 2023-24

Sr. No.	Name	Designation	Position	Contact No.
1	Mrs. Ankita Jangid	Assistant professor	Coordinator	9867086261
2	Dr. Neelam Lohakare	Assistant professor	Female Member	9422595056
3	Mrs. Kaveri Ghogare	Assistant professor	Female Member	8898031059
4	Mr. Pravar Sharma	Assistant professor	Male Member	9326803894
5	Mrs. Kavita Shinde	Assistant professor	Female Member	8652545010
6	Ms. Jayavanti Thakur	Non-Teaching	Female Non-Teaching Member	9323609161
7	Ms. Nishita Bhonsale	Student	Female Student Member	9820249785
8	Mr. Adarsha Sharma	Student	Male Student Member	8693093540

Note: - Any student, Teaching and Non-Teaching staff who wish to file a complaint can contact any member of the ICC committee.

Prepared By	Reviewed By	Recommended By	Approved By
Mr. Pravar Sharma Member ICC Committee	Ankita Jangid Co-Ordinator ICC Committee	Dr. Maheshwari Zirpe Co-ordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar





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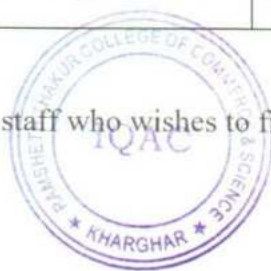
AY 2023-24

Internal Complaint Committee and Women Development Cell Composition

Academic Year 2023-24

Sr. No.	Name	Designation	Position
1	Mrs. Ankita Jangid	Assistant professor	Coordinator
2	Dr. Deepika Hasija	Assistant professor	Female Member
3	Mrs. Kaveri Ghogare	Assistant professor	Female Member
4	Mr. Pravara Sharma	Assistant professor	Male Member
5	Ms. Bhagyashree Shukla	Assistant professor	Female Member
6	Ms. Jayavanti Thakur	Non-Teaching	Female Non-Teaching Member
7	Ms. Nishita Bhonsale	Student	Female Student Member
8	Mr. Adarsha Sharma	Student	Male Student Member

Note: - Any student, Teaching and Non-Teaching staff who wishes to file a complaint can contact any member of the ICC committee in college



Mrs. Ankita Jangid	Mrs. Maheswari Zirpe	Dr. Rupendra Gaikwad
Co-ordinator ICC	Co-ordinator IQAC	Principal
Prepared by	Reviewed/Recommended by	Approved by



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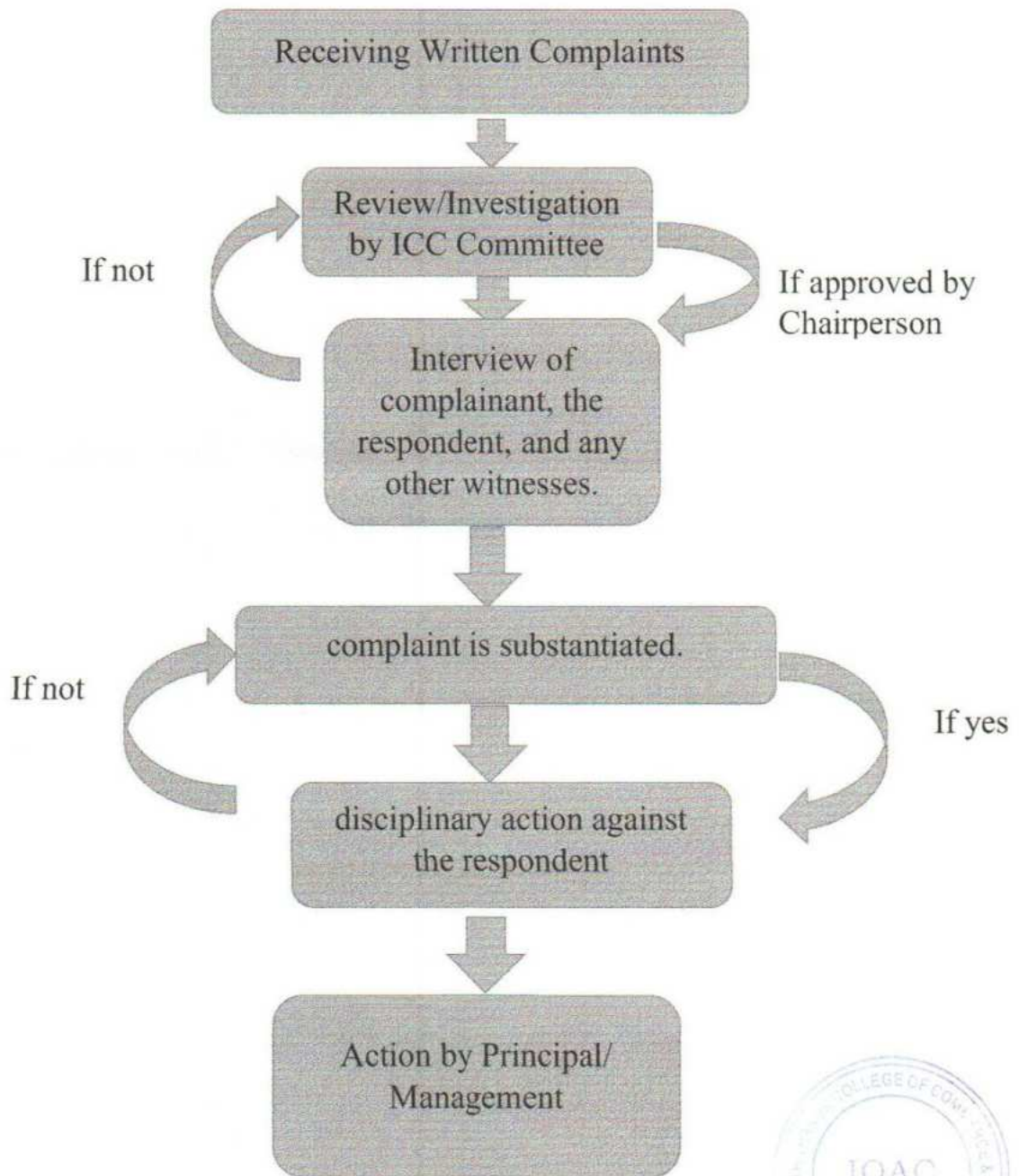
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Standard Operating Procedure (SOP) of Internal Complaint Committee





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AY 2023-24

Date –16/03/24

Internal Complaint Committee




Notice

This is to inform to all the Members of the **Internal Complaint Committee** that the Review meeting has been scheduled in the Principal Cabin on 23rd March, 2024 at 12.30 pm to discuss on the following points: -

Agenda of the Meeting: -

1. Complaints received till date from all the departments.
2. Action taken process for the Complaints.
3. Any other Matter with the permission of the chair.



 Prepared/ Reviewed by	 Recommended by	 Approved by
Mrs. Ankita Jangid Coordinator, ICC	Dr. Maheshwari Zirpe Coordinator, IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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AY 2023-24

The following members were present in the meeting: -

Sr.no	Name of the Faculty	Designation
1.	Mrs.Ankita Jangid	Coordinator
2	Dr.Neelam Lohakare	Member
3	Mr.Pravar Sharma	Member
4	Ms.Jayavanti Thakur	Member
5	Mr.Adarsha Sharma	Member
6	Ms.Nishita Bhonsale	Member



Prepared/ Reviewed by	Recommended by	Approved by
Mrs.Ankita Jangid Coordinator,ICC	Dr. Maheshwari Zirpe Coordinator,IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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ICC Committee

Minutes of meeting held on 23rd March, 2024

Agenda 1: complaints received till date from all the departments

Background: The committee aims to assess the nature of complaints, the actions taken to address them, and any pending issues. With reference to above agenda all the committee members acknowledged that no complaint is registered till now.

Resolution: Further Principal Sir addressed that all the members of ICC must be attentive to prevent and detect any sort of complaints related to sexual Harassments and gender sensitization.

Agenda 2: Action taken process for the Complaints

Background: With reference to above agenda no complaints registered under ICC.

Resolution: As no complaints received in the academic year 2021-22 so no action taken report was prepared.

Agenda 3: Vote of Thanks.

Dr. Neelam Lohakare delivered vote of thanks.



Prepared/ Reviewed by	Recommended by	Approved by
Mrs. Ankita Jangid Coordinator, ICC	Dr. Maheshwari Zirpe Coordinator, IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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Discussion: ICC head explained the process of receiving, reviewing, and addressing complaints.

Resolution: The committee discussed the importance of providing clear channels for members to report complaints and ensuring a fair and thorough investigation process.

Agenda 5: Vote of Thanks.

Prof. Neelam Lohakare delivered vote of thanks.



 Prepared/ Reviewed by	 Recommended by	 Approved by
Mrs. Ankita Jangid Coordinator, ICC	Dr. Maheshwari Zirpe Coordinator, IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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AY 2023-24

Date- 01/09/2023

Internal Complaint Committee




Notice

All the Members of the **Internal Complaint Committee (ICC)** are hereby to informed that the meeting has been scheduled in the principal Room on 04/09/2023 at 11.30 am to discuss on the following points: -

Agenda: -

1. Welcome and Introduction of ICC member.
2. Discussion on the role and function of the committee.
3. Planning and discussion on the activities for the academic year.
4. Action taken process for the Complaints.
5. Vote of Thanks.



 Prepared/ Reviewed by	 Recommended by	 Approved by
Mrs. Ankita Jangid Coordinator, ICC	Dr. Maheshwari Zirpe Coordinator, IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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The following members were present in the meeting: -

Sr.no	Name of the Faculty	Designation
1.	Mrs.Ankita Jangid	Coordinator
2	Dr.Neelam Lohakare	Member
3	Mr.Pravar Sharma	Member
4	Ms.Jayavanti Thakur	Member
5	Mrs.Kavita Shinde	Member
6	Ms.Nishita Bhonsale	Member
7	Mr.Adarsha Sharma	Member



 Prepared/ Reviewed by	 Recommended by	 Approved by
Mrs.Ankita Jangid Coordinator,IQAC	Dr. Maheshwari Zirpe Coordinator,IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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ICC Committee

Minutes of meeting held on 04th September, 2023

Agenda 1: Introduction of ICC member.

Discussion: With reference to above agenda all the committee members introduced themselves, providing their Name, Designation and Department.

Agenda 2: Discussion on the role and function of the committee.

Discussion: ICC head presented an overview of the ICC's role and responsibilities, emphasizing its role in addressing and resolving complaints related to harassment and discrimination.

Resolution: Further Principal sir addressed that all the members of ICC must be attentive to prevent and detect any sort of complaints related to sexual Harassments and gender sensitization.

Agenda 3: Planning and discussion on the activities for the academic year.




Background:

Discussion: Members engaged in a brainstorming session to plan and discuss activities for the academic year 2023-24

Resolution some member suggested organizing awareness workshops, training sessions, and events to promote a safe and inclusive workplace.

Agenda 4: Action taken process for the Complaints.

Discussion: ICC head explained the process of receiving, reviewing, and addressing complaints.

Prepared/Reviewed by 	Recommended by 	Approved by 
Mrs. Ankita Jangid Coordinator, ICC	Dr. Maheshwari Zirpe Coordinator, IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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Resolution: The committee discussed the importance of providing clear channels for members to report complaints and ensuring a fair and thorough investigation process.

Agenda 5: Vote of Thanks.

Prof. Neelam Lohakare delivered vote of thanks.



 Prepared/ Reviewed by	 Recommended by	 Approved by
Mrs. Ankita Jangid Coordinator, ICC	Dr. Maheshwari Zirpe Coordinator, IQAC	Dr. Rupendra Gaikwad Principal RTCCS



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AY 2023-24

Internal Quality Assurance Cell (IQAC)

Departmental Activity Number: Department of Management Studies (2023-24): 05	IQAC Cell Activity Number:- 61
Internal Complaint Committee (ICC) : 01	

Departmental Documentation: Activity Sheet 1

Title of the Activity: - Gender Sensitization in Management and POSH awareness.

Date of Proposal	11/09/2023
Date of Activity	14/09/2023
Time	11:50 a.m. to 1:30 p.m.
Faculty	Commerce and Science
Department / Committee/ Association	Management Association and Internal Complaint Committee (ICC)
Venue	Room No. 403
No. of participants	100
Activity for class/ group	All
Coordinator's Name & Phone No.	Dr. Dhanvi Awate 7738913408
Members/ Support	Mrs. Ankita Jangid Dr. Kavita Shinde Mrs. Sayma Natekar Dr. Neelam Lohakare Mr. Praver Sharma Mrs. Kaveri Ghogare Dr. Reet Thule Mr. Rewan Shinde Dr. Dhanvi Awate Mrs. Divya Namboothiri Mr. Vishal Deshmukh

Brief Information about the Activity: -

Profile/ Topic/ subject of the activity	Gender Sensitization in Management and POSH awareness.
Resource Person	Mrs. Deepali Sadavarte
Objective for conducting the Activity	Students would be informed and made aware about the roles of all genders in an organization and how to ensure diversity, equity and inclusion.
Methodology	Offline Session using ICT Tools : Projector
Outcome	Students understood the functional meaning of diversity, equity and inclusion.



Proof Attached: - Letters/ Student list of participation/certificate/ documentation/photo/any other

Sr. No	Proofs Attached	Put a tick
1)	Duly signed Proposal	√
2)	Notice	√
3)	Table Program	NA
4)	Letter of invitation & thanks	√
5)	Attendance list	√
6)	Photos	√
7)	Feedback forms of participants	√
8)	NEWS	√



			
Prepared by	Reviewed by	Recommended by	Approved by
Mrs. Ankita Jangid Co-ordinator ICC Committee	Dr. Reet Thule In-Charge Management Association	Dr. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal RTCCS



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AY 2023-24

Date: 11th September, 2023

**Management Association and Internal Complaint
Committee(ICC)**

Notice

All the students of our college are informed that Management Association and Internal Complaint Committee(ICC) in collaboration with Pune Management Association (PMA) is organising a Seminar titled **“Gender Sensitization in Management and POSH awareness”**.


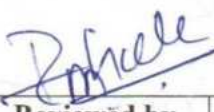
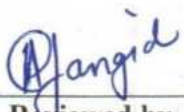
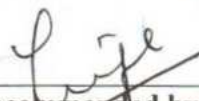

Details of the activity: Students will be informed and made aware about the roles of all genders in an organisation and how to ensure Diversity, Equity and Inclusion at work place.

Day & Date: Thursday, 14th September, 2023

Time: 11:30 am

Venue: Room No. 403



 Prepared by Mr. Vishal Deshmukh Activity In-charge	 Reviewed by Dr. Reet Thule In- charge, Management Association	 Reviewed by Mrs. Ankita Jangid Co-ordinator ICC	 Recommended by Dr. Maheshwari R. Zirpe Co-ordinator, IQAC	 Approved by Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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AY 2023-24

Date: 09th September, 2023

**Management Association and Internal Complaint Committee
Proposal**

To,
The Principal,
Ramsheth Thakur College of Commerce and Science,
Kharghar.

Subject: Requesting an approval for a Seminar titled “Gender Sensitization in Management and POSH awareness”

Respected Sir,

With reference to the above subject, Management Association and Internal Complaint Committee(ICC) in collaboration with Pune Management Association (PMA) is organizing a seminar titled “Gender Sensitization in Management and POSH awareness” for all the students of our college on Thursday, 14th September, 2023 at 11:30 am in Room No. 403.

Name of Program	Objectives of Program	Proposal Date	Budget Rs. (Approx.)
Gender Sensitization in Management	<ul style="list-style-type: none"> Students will be informed and made aware about the roles of all genders in an organization. Students will also be informed how to ensure Diversity, Equity and Inclusion at work place. 	14 th July, 2023	Rs. 2500/- (Including T.A. and Honorarium)
Total			Rs.2500/-

Sir, kindly approve the above mentioned proposal for smooth flow of the program.

Prepared by Mr. Vishal Deshmukh Activity In-charge	Reviewed by Dr. Reet Thule In- charge, Management Association	Reviewed by Mrs. Ankita Jangid Co-ordinator ICC	Recommended by Dr. Maheshwari R. Zirpe Co-ordinator, IQAC	Approved by Dr. Rupendra Gaikwad Principal RTCCS,Kharghar



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Management Association and Internal Complaint Committee(ICC)

Attendance Sheet

Name of the Activity: Gender Sensitization in Management and POSH
awareness

Date: 14/09/2023

Sr.No.	NAME OF THE STUDENT	CLASS	SIGNATURE
1	Bhagat kesar	F.Y.BMS	<i>Bhagat</i>
2	Mrunali Deshmukh	T.Y.BMS	<i>Mrunali Deshmukh</i>
3	Damini Kadam	T.Y.BMS	<i>Damini Kadam</i>
4	Namra Khan	F.Y.BMS	<i>Namra Khan</i>
5	Nitisha Todekar	T.Y.BMS	<i>Nitisha Todekar</i>
6	Sayali Vaskar	T.Y.BMS	<i>Sayali Vaskar</i>
7	Sachin Gaikwad	S.Y.BMS	<i>Sachin Gaikwad</i>
8	Satyajeet Jadhav	SYBMS	<i>Satyajeet Jadhav</i>
9	Mit Guptha	F.Y.BMS	<i>Mit Guptha</i>
10	Vivek Pandey	SY BMS	<i>Vivek Pandey</i>
11	Neeta more	F.Y.BMS	<i>Neeta more</i>
12	Zohra Kapadi	F.Y.BMS	<i>Zohra Kapadi</i>
13	Nikita Jadhav	F.Y.BMS	<i>Nikita Jadhav</i>
14	Sanjana Arunthithayar	F.Y.BMS	<i>Sanjana Arunthithayar</i>
15	Sanika Sachin Pal	F.Y.BMS	<i>Sanika Sachin Pal</i>
16	Suman Jagdish Purbia	F.Y.BMS	<i>Suman Jagdish Purbia</i>
17	Dhanashree Jadhav	F.Y.B.M.S	<i>Dhanashree Jadhav</i>
18	Rubina Khan	F.Y.B.M.S	<i>Rubina Khan</i>
19	Athulya Shaji	S.Y.BMS	<i>Athulya Shaji</i>
20	Satya Swarni	S.Y.BMS	<i>Satya Swarni</i>
21	Payal Majhi	S.Y.BMS	<i>Payal Majhi</i>
22	Desha Sojitra	S.Y.BMS	<i>Desha Sojitra</i>
23	Krushboo choudhary	S.Y.BMS	<i>Krushboo choudhary</i>
24	Paliya Khan	S.Y.BMS	<i>Paliya Khan</i>
25	Tanishka Chavan	S.Y.BMS	<i>Tanishka Chavan</i>
26	Snaha Kadam	S.Y.BMS	<i>Snaha Kadam</i>
27	Nikhat Chikray	F.Y.BMS	<i>Nikhat Chikray</i>
28	Nasir Shaikh	F.Y.BMS	<i>Nasir Shaikh</i>





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29	Ammar Mulla	F.Y. BMS	
30	Sadaf Jable	F.Y. BMS	Sadaf
31	Aditi Chaudhari	F.Y. BMS	Aditi
32	Sonali Jadhav	F.Y. BMS	Sonali
33	Shruti Koli	F.Y. BMS	Shruti
34	Vedika Kesarkar	F.Y. BMS	Vedika
35	Ganga Choudhary	T.Y. BMS	Ganga
36	Sonu Choudhary	T.Y. BMS	Sonu
37	Teena Mule	T.Y. BMS	Teena
38	Anvi Pawadkar	F.Y. BMS	Anvi
39	Rupali Rathod	F.Y. BMS	Rupali
40	Shekharanga Shadullah	F.Y. BMS	Shadullah
41	Khatija Sahibale	F.Y. BMS	Khatija
42	Sanskar Tiwari	S.Y. BMS	Sanskar
43	Anuj Natgam	S.Y. BMS	Anuj
44	Yash Mustate	F.Y. BMS	Yash
45	Samir Shah	S.Y. BMS	Samir
46	Aman Shaikh	S.Y. BMS	Aman
47	Satend Kushwaha	T.Y. BAF	Satend
48	Pranav Gharekar	S.Y. BMS	Pranav
49	KHAN Kaif	F.Y. BMS	Kaif
50	Jay Sunny Nirmal	T.Y. BMS	Jay
51	ABDULHAKIM KHAM	S.Y. B.Com	Abdulhakim
52	Uzer Aslam pangarkar	F.Y. B.M.S	Uzer
53	Devdutt Asun Suryanarayana	F.Y. B.M.S	Devdutt
54	Pam mundhu	F.Y. B.M.S	Pam
55	Rohit Sahani	F.Y. B.M.S	Rohit
56	Iqrash Patel	F.Y. B.M.S	Iqrash
57	Azreen Shaikh	F.Y. B.M.S	Azreen
58	Kajal Yadav	F.Y. B.M.S	Kajal
59	Rubina Khan	F.Y. B.M.S	Rubina
60	Komal Yadav	F.Y. B.Com	Komal
61	Maheshwar Khan	S.Y. B.M.S	Maheshwar
62	Shilam Ghosh	F.Y. B.M.S	Shilam
63	Shakir Shaikh	F.Y. B.M.S	Shakir
64	Sah Nitish Kumar Shiv kishor	F.Y. B.M.S	Nitish
65	Akshay Anur	S.Y. BMS	Akshay
66	Ayesha Zariwale	T.Y. B.M.S	Ayesha





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67	Sahil Junil Ghind e	TYBMS	
68	Ashish Rawale	TYBMS	
69	Krish Parmar	TYBMS	
70	Pranay mhatke (55)	FYBMS	
71	Sarthak Koli (43)	FYBMS	
72	SHUBHAM MHATRE (56)	FYBMS	
73	TRISH BHOIR (10)	FYBMS	
74	Harsh Kaku (315)	SYBMS	
75	Rehan Asari (401)	SYBMS	
76	Piyush Khairat (414)	SYBMS	
77	Amf. Shalke (302)	SYBMS	
78	Ekanjet Singh (606)	TYBMS	
79	Harsh N. N. (58)	FYBMS	
80	Tanveer Singh (312)	SYBMS	
81	Chushty Jaiswal (30)	FYBMS	
82	Vedant chorge (15)	FYBMS	
83	Mukesh choudhary (19)	FYBMS	
84	TRATHAMESH MANE (30)	FYBMS	
85	Janar Munir Ahmed (32)	FYBMS	
86	Arpit, Gupta (23)	FYBMS (A)	
87	Am. Judge (4)	FYBMS (A)	
88	Divyansh Kulkarni	SYBMS	
89	Ismail Khan (38)	FYBMS	
90	Aryal Mane (4a)	FYBMS (A)	
91	Manav Malhotra (48)	FYBMS (A)	
92	Alice Khalid (316)	SYBMS	
93	Imha Khan (319)	SYBMS	
94	Nishita Bhonsle (602)	TYBMS	
95	Aditya Gaikwad (407)	SYBMS	
96	Pranjal Kharatmal (210)	SYBMS	
97	Prityanka Pillai (214)	SYBMS	
98	DHARV. K. ANANDIA (411)	SYBMS	
99	Riya Jaiswar (31)	FYBMS	
100	Shivani walunj (85)	F.Y. B.com	





॥ विद्या विनयेन शोभते ॥

Janardan Bhagat Shikshan Prasarak Sanstha's
RAMSHETH THAKUR COLLEGE
OF COMMERCE & SCIENCE
Plot no-1, Sector-33, Kharghar, Navi Mumbai - 410210
Affiliated to University of Mumbai
ISO 9001:2015 & 14001:2015 Certified

Estd. 2010-11

AY 2023-24

Management Association & Internal Complaint Committee(ICC)
Feedback Form

Name of the Activity: Gender Sensitization in Management and POSH awareness

Date: 14/09/2023

Conducted by: Management Association and Internal Complaint Committee(ICC)

1) Were you aware of the purpose/objective of the activity conducted?

Yes



No



2) Were you satisfied with the way of conduct of the activity?

Yes



No



3) How would you rate the methodology of the conduct of the activity?

Excellent



Very Good



Good



Average



Bad



4) What did you learn from the activity?

About POSH

5) Suggestions (If any)

NO

Ganga Choudhary Ganga
Name and Signature of the Student:

Date: 14/9/23





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No



2) Were you satisfied with the way of conduct of the activity?

Yes



No



3) How would you rate the methodology of the conduct of the activity?

Excellent



Very Good



Good



Average



Bad



4) What did you learn from the activity?

Human Equality and Inclusion

5) Suggestions (If any)

Amazing Activity, bring like these in future but consider time

ie. Time presentation ^{more} can not reach if they are not satisfied.

Name and Signature of the Student:

Date:

14/09/2023





॥ विद्या विनयेन शोभते ॥

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Yes



No



2) Were you satisfied with the way of conduct of the activity?

Yes



No



3) How would you rate the methodology of the conduct of the activity?

Excellent



Very Good



Good



Average



Bad



4) What did you learn from the activity?

Facts.

5) Suggestions (If any)

Backhanded examples, alright presentation

should have been more engaging.

Barely talked about sexual harassment
awareness.

Name and Signature of the Student: Sahil Shinde

Date: 14/9/23





॥ विद्या विनयेन शोभते ॥

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1) Were you aware of the purpose/objective of the activity conducted?

Yes



No



2) Were you satisfied with the way of conduct of the activity?

Yes



No



3) How would you rate the methodology of the conduct of the activity?

Excellent ☐

Very Good ☐

Good ☒

Average ☐

Bad ☐

4) What did you learn from the activity?

equality between genders, culture. ~~there~~ there should be no different between people just because they are different from us. every individual should get respect.

5) Suggestions (If any)

Name and Signature of the Student:

Gadhar

Date: 14/09/2023





॥ विद्या विनयेन शोभते ॥

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AY 2023-24

Management Association & Internal Complaint Committee(ICC)
Feedback Form

Name of the Activity: Gender Sensitization in Management and POSH awareness

Date: 14/09/2023

Conducted by: Management Association and Internal Complaint Committee(ICC)

1) Were you aware of the purpose/objective of the activity conducted?

Yes



No



2) Were you satisfied with the way of conduct of the activity?

Yes



No



3) How would you rate the methodology of the conduct of the activity?

Excellent ☐

Very Good ☒

Good ☐

Average ☐

Bad ☐

4) What did you learn from the activity?

In society there should be
gender equality and we should
respect each and every gender

5) Suggestions (If any)

No

*Udhong &
Chong nedant Kiran*
Name and Signature of the Student:

Date: 14/09/2023



Department of Management Studies

Gender Sensitization 14/09/2023





॥ विद्या विनयेन शोभते ॥

College Code : 711

Janardan Bhagat Shikshan Prasarak Sanstha's
RAMSHETH THAKUR COLLEGE
of Commerce & Science, Kharghar, Navi Mumbai

Affiliated to University of Mumbai

ISO 9001:2015 & 14001:2015 Certified College

Plot No - 1, Sector -33, Near Pethpada Metro Station, Kharghar, Navi Mumbai, Pin -410210

Mob. : 9324155023 ■ Email : principal@rtccs.edu.in ■ Web : www.rtccs.edu.in

Ref. No.: RTCCS/ 331 / 2023 / 24

Date : 09/09/2023

To
Mrs. Deepali Sadavarte,
Company Secretary,
POSH & DEI Consultant.

Subject: Letter of Appreciation

Dear Madam,

With reference to the above mentioned subject, Management Association of Ramsheth Thakur College of Commerce and Science in collaboration with Pune Management Association (PMA) & Internal Complaint Committee (ICC) is thankful to you for accepting our invitation and giving your valuable time for sharing your knowledge and experience on the topic **Gender Sensitization in Management and POSH awareness** scheduled on Thursday, 14th September, 2023, for the students of Ramsheth Thakur College of Commerce and Science.

We hope to maintain cordial professional relationship with you and your association as well. Looking forward for such professional interactions.

Thanking You,

Yours faithfully,

Received
Deepali Sadavarte

Ankita Jangid

Mrs. Ankita Jangid

Co-ordinator
Internal Complaint
Committee(ICC)

Reet Thule

Dr. Reet Thule

Chairperson
Mangement Association

Rupendra Gaikwad

Dr. Rupendra Gaikwad

Principal
RTCCS, Kharghar





॥ विद्या विनयेन शोभते ॥

College Code : 711

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Mob. : 9324155023 ■ Email : principal@rtccs.edu.in ■ Web : www.rtccs.edu.in

Ref. No.: RTCCS/330/2023/24

Date : 09/09/2023

To
Mrs. Deepali Sadavarte,
Company Secretary,
POSH & DEI Consultant.

Subject: Invitation as a Resource person for a Seminar on Gender Sensitization in Management & POSH awareness.

Dear madam,

Management Association of Ramsheth Thakur College of Commerce and Science in collaboration with Pune Management Association (PMA) & Internal Complaint Committee is Organizing a Seminar. With reference to the above mentioned subject, it is our pleasure to invite you as a Resource person for a **Seminar on Gender Sensitization in Management & POSH awareness**. As per the telephonic discussion with you, we have scheduled the said session on 14th September, Thursday at 11:00 am.

So, we hereby request you to accept our invitation.
We hope you will do the needful
Thanking You,

Yours faithfully,

*Received
Deepali Sadavarte*

A. Jangid
Mrs. Ankita Jangid

Co-ordinator
Internal Complaint
Committee (ICC)

Dr. Reet Thule
Dr. Reet Thule

Chairperson
Mangement Association

Dr. Rupendra Gaikwad
Dr. Rupendra Gaikwad

Principal
RTCCS, Kharghar



खारघरच्या रामशठ ठाकूर कालजमध्य लिंग संवेदनशीलता विषयावर विशेष सत्र



खारघर : रामप्रहर वृत्त

जनार्दन भगत शिक्षण प्रसारक संस्थेचे खारघर येथील रामशठ ठाकूर वाणिज्य व शास्त्र महाविद्यालयात गुरुवारी (दि. १४) व्यवस्थापन संघटना, अंतर्गत तक्रार समिती व पुणे व्यवस्थापन संघटना संयुक्त विद्यमाने 'लिंग संवेदनशीलता' या विषयावर विशेष सत्राचे आयोजन केले होते.

या सत्रासाठी प्रमुख वक्ते म्हणून दिपाली सदावर्ते यांनी उपस्थित राहून आजच्या एकाविसाव्या शतकात, आधुनिक तंत्रज्ञानाच्या युगातही महिलांना असमानतेची मिळणारी वागणूक हा चिंतेचा आणि निराशा

पुरुष समानतेच्या दृष्टीने लिंग संवेदनशीलता रुजणे अत्यंत गरजेचे असल्याचे प्रतिपादन महाविद्यालयातील सर्व शाखेतील विद्यार्थ्यांना प्रतिपादन केले.

त्या पुढे म्हणाल्या की, आजही महिलांना असमानतेमुळे अनेक समस्यांना समोर जावे लागते तसेच मुलींना लहानपणापासूनच घरात असमानतेची वागणूक मिळते तू मुलगी आहे, तू अशी वागू नको, अशाप्रकारे घरातूनच असमानतेची सुरुवात होते. मग समाजातही हीच स्थिती दिसते. लिंग संवेदनशीलतेच्याबाबतीत जागरूकता निर्माण करण्याची आवश्यकता असून, घरात

महाविद्यालयात शिक्षकांनी ही असमानता दूर करण्यासाठी जाणीवपूर्वक प्रयत्न गरजेचे आहे, असे त्यांनी सांगितले.

या कार्यक्रमाला महाविद्यालयाचे प्राचार्य डॉ. रूपेंद्र गायकवाड, अंतर्गत गुणवत्ता सिद्धता कक्षाचे समन्वयक प्रा. डॉ. महेश्वरी झिरपे यांची प्रमुख उपस्थिती होती. महाविद्यालयातील सर्व शाखेतील सुमारे १०० विद्यार्थी व विद्यार्थिनी या सत्राचा लाभ घेतला. या सत्राचे आयोजन व्यवस्थापन शिक्षणचे विभाग प्रमुख प्रा. डॉ. रीत कुले व अंतर्गत तक्रार समितीचे समन्वयक प्रा. अंकिता जांगिड यांनी केले तसेच प्रा. डॉ. धनवी आवटे, प्रा. दिव्या निंबोत्री, प्रा. रेवण शिंदे प्रा. विशाल देशमुख, प्रा. सायमा नाटेकर, प्रा. कावेंरी घोगरे, प्रा. डॉ. नीलम लोहकरे, प्रा. डॉ. कविता शिंदे, प्रा. प्रवर शर्मा व प्रा. अरुण कर्मचार्यांनी उपस्थित

