Self-Study Report

Criterion 1 – Curricular Aspects

Key Indicator – 1.4 Feedback System

1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on the institutional website

INDEX

Academic Year	Particulars
2022-23	1. Student Feedback on Teacher • Feedback Analysis • Performance Appraisal Report 2. Alumni Feedback •Feedback Analysis 3. Teachers Feedback on Curriculum •Feedback Analysis 4. Employer Feedback •Feedback Analysis 5. Parents Feedback • Feedback Analysis

2021-22	1.Student Feedback on Teacher • Feedback Analysis 2.Alumni Feedback •Feedback Analysis 3.Teachers Feedback on Curriculum •Feedback Analysis 4.Employer Feedback •Feedback Analysis
2020-21	1.Student Feedback on Teacher • Feedback Analysis 2.Teachers Feedback on Curriculum •Feedback Analysis
2019-20	1.Student Feedback on Teacher • Feedback Analysis 2.Teachers Feedback on Curriculum •Feedback Analysis
2018-19	1.Student Feedback on Teacher • Feedback Analysis 2.Teachers Feedback on Curriculum •Feedback Analysis

AY 2022-23

Janardan Bhagat Shikshan Prasarak Sanstha's
RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
Plot no-1, Sector-33, Kharghar, Navi Mumbai – 410210
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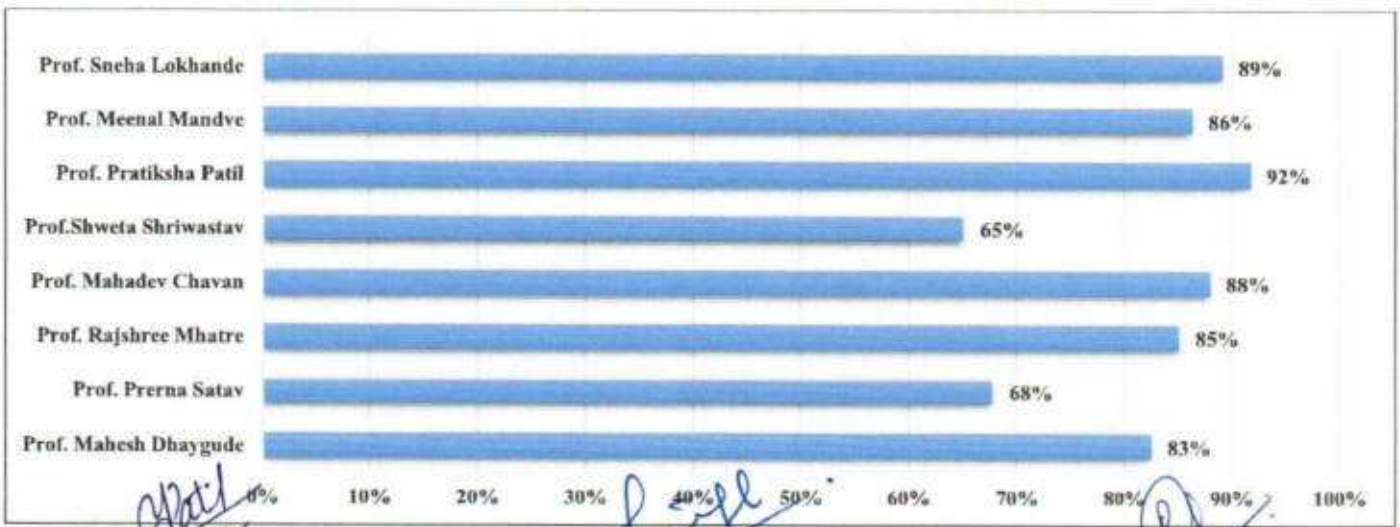
Estd. 2010-11 AY 2022-23

LEARNER'S FEEDBACK ON TEACHERS

TERM – 1 (2022-23)

Question	Content
Q1	Teachers Regularity for taking Lecture and Practical
Q2	Teachers Punctuality in the timing of classes
Q3	Teachers presents the topic clearly
Q4	Clarity in concept explanation
Q5	Teacher tries to solve difficulties of the learners
Q6	Teachers give assignments after the unit is taught
Q7	Teacher provides practical based example while teaching
Q8	Teacher motivates the learners for various activities to participate
Q9	The Class control of teacher
Q10	Teacher command on subject
Q11	Questions and Answers discussed in the class
Q12	Do you have any suggestions for improvement of Teaching Method?

Faculty Name	FY IT	SY IT	TY IT	Mean (μ)
Prof. Mahesh Dhaygude	85%		80%	83%
Prof. Prerna Satav	63%	72%	68%	68%
Prof. Rajshree Mhatre	81%	86%	89%	85%
Prof. Mahadev Chavan	88%			88%
Prof.Shweta Shriwastav	65%			65%
Prof. Pratiksha Patil		92%		92%
Prof. Meenal Mandve		85%	87%	86%
Prof. Sneha Lokhande		88%	90%	89%
Mean (μ)	**77%**	**85%**	**83%**	**81%**



Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

R.T.C.C.S. KHARGHAR NAVI MUMBAI

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Estd. 2010-11 AY 2022-23

LEARNER'S FEEDBACK ON TEACHERS

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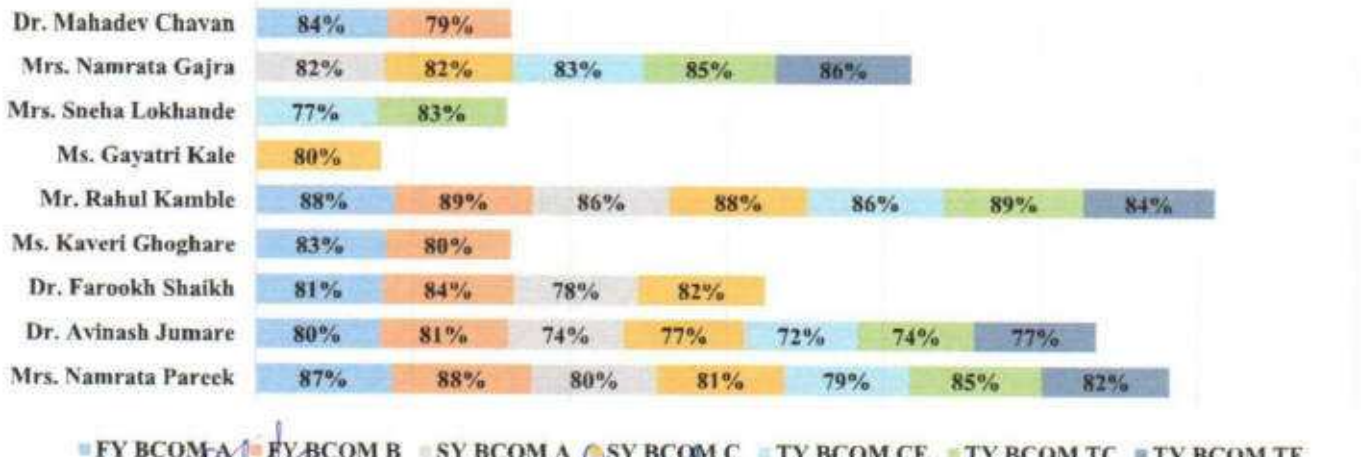
Faculty Name	FY BCOM A	FY BCOM B	SY BCOM A	SY BCOM C	TY BCOM CE	TY BCOM TC	TY BCOM TE	Mean (μ)
Mrs. Namrata Pareek	87%	88%	80%	81%	79%	85%	82%	83%
Dr. Avinash Jumare	80%	81%	74%	77%	72%	74%	77%	76%
Dr. Farook Shaikh	81%	84%	78%	82%	N/A	N/A	N/A	81%
Ms. Kaveri Ghoghare	83%	80%	N/A	N/A	N/A	N/A	N/A	81%
Mr. Rahul Kamble	88%	89%	86%	88%	86%	89%	84%	87%
Ms. Gayatri Kale	N/A	N/A	N/A	80%	N/A	N/A	N/A	80%
Mrs. Sneha Lokhande	N/A	N/A	N/A	N/A	77%	83%	N/A	80%
Mrs. Namrata Gajra	N/A	N/A	82%	82%	83%	85%	86%	83%
Dr. Mahadev Chavan	84%	79%	N/A	N/A	N/A	N/A	N/A	81%
Mean (μ)	**84%**	**83%**	**80%**	**82%**	**79%**	**83%**	**82%**	**82%**



Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

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Estd. 2010-11 **AY 2022-23**

LEARNER'S FEEDBACK ON TEACHERS
TERM – 1 (2022-23)

Question	Content
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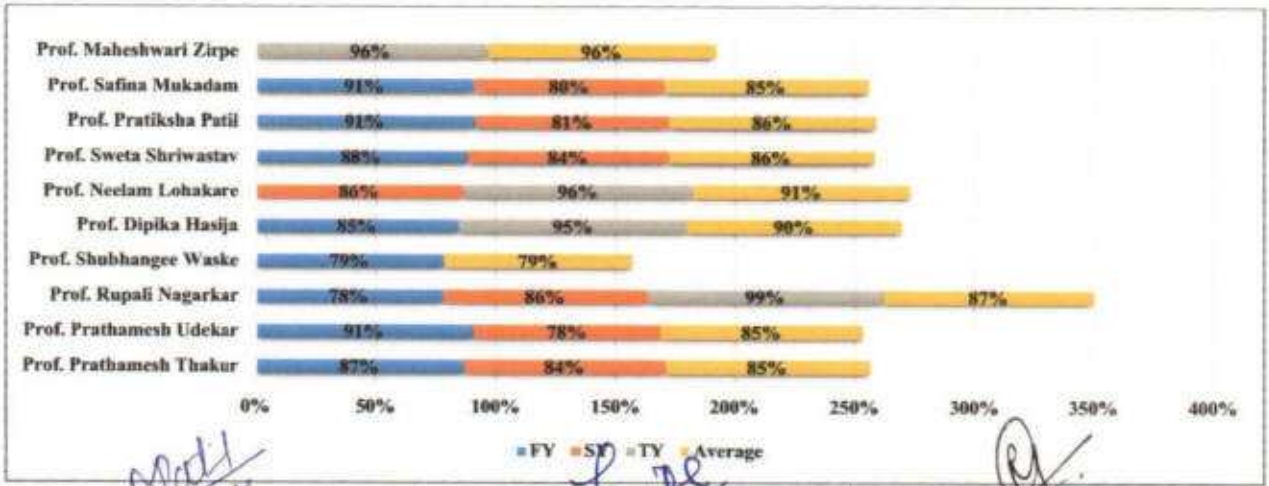
Q9	The Class control of teacher
Q10	Teacher command on subject
Q11	Questions and Answers discussed in the class
Q12	Do you have any suggestions for improvement of Teaching Method?

Faculty Name	FY	SY	TY	Average
Prof. Prathamesh Thakur	87%	84%		85%
Prof. Prathamesh Udekar	91%	78%		85%
Prof. Rupali Nagarkar	78%	86%	99%	87%
Prof. Shubhangee Waske	79%			79%
Prof. (Dr.) Dipika Hasija	85%		95%	90%
Prof. (Dr.) Neelam Lohakare		86%	96%	91%
Prof. Sweta Shriwastav	88%	84%		86%
Prof. Pratiksha Patil	91%	81%		86%
Prof. Safina Mukadam	91%	80%		85%
Prof. Maheshwari Zirpe			96%	96%



Prepared By:	Review/Recommended By:	Approved By:
Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS

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Estd. 2010-11 AY 2022-23

LEARNER'S FEEDBACK ON TEACHERS

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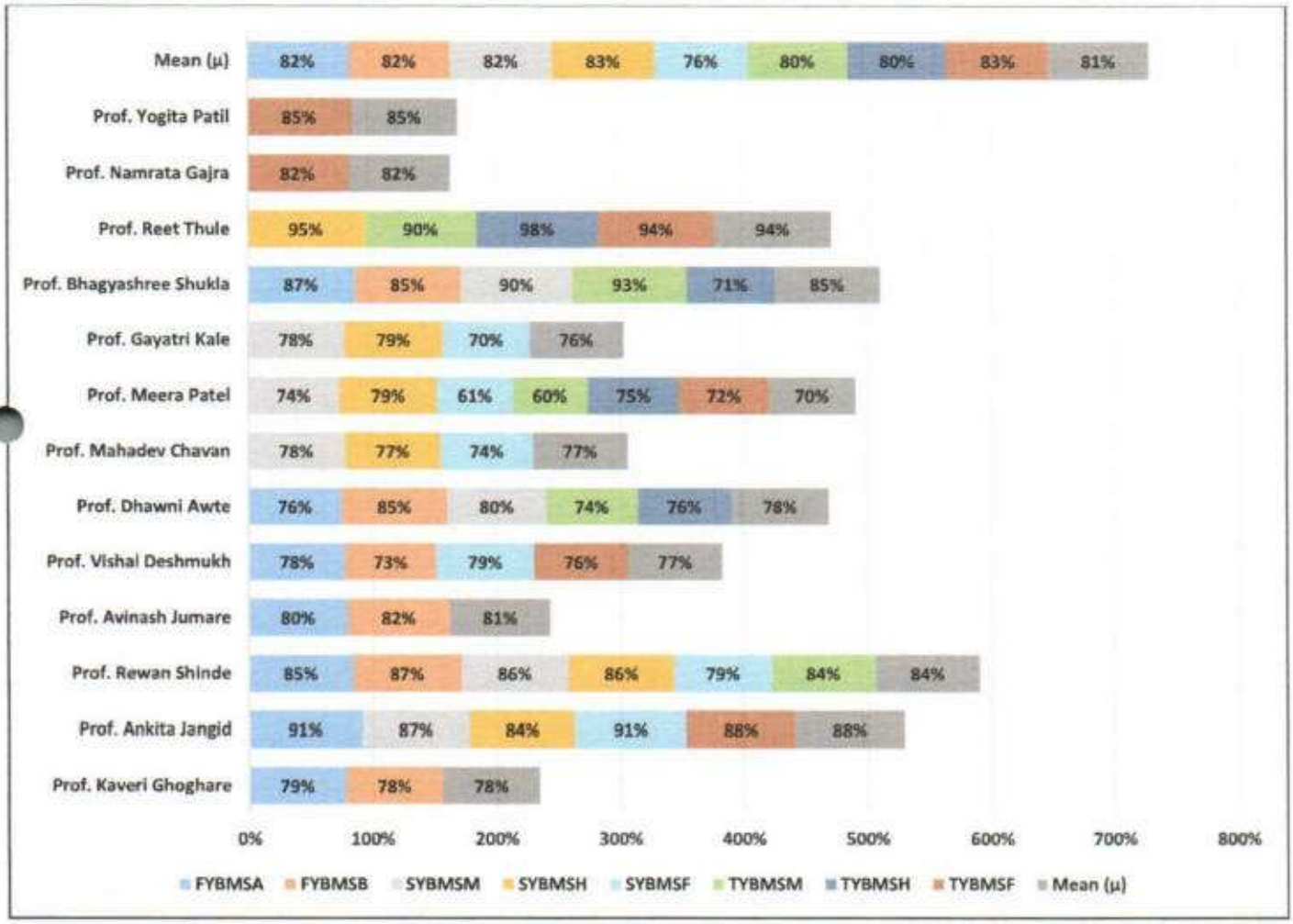
Q11	Questions and Answers discussed in the class
Q12	Do you have any suggestions for improvement of Teaching Method?

Faculty Name	FYBMS A	FYBMS B	SYBMS M	SYBMS H	SYBMS F	TYBMS M	TYBMS H	TYBMS F	Mean (μ)
Prof. Kaveri Ghoghare	79%	78%							78%
Prof. Ankita Jangid	91%		87%	84%	91%			88%	88%
Prof. Rewan Shinde	85%	87%	86%	86%	79%	84%			84%
Prof. Avinash Jumare	80%	82%							81%
Prof. Vishal Deshmukh	78%	73%			79%			76%	77%
Prof. Dhawni Awte	76%	85%	80%			74%	76%		78%
Prof. Mahadev Chavan			78%	77%	74%				77%
Prof. Meera Patel			74%	79%	61%	60%	75%	72%	70%
Prof. Gayatri Kale			78%	79%	70%				76%
Prof. Bhagyashree Shukla	87%	85%	90%			93%	71%		85%
Prof. Reet Thule				95%		90%	98%	94%	94%
Prof. Namrata Gajra								82%	82%
Prof. Yogita Patil								85%	85%
Mean (μ)	82%	82%	82%	83%	76%	80%	80%	83%	81%

Prof. Yogita Patil Faculty (A & F) **Prepared By:**	Prof. Maheshwari Zirpe IQAC Coordinator **Review/Recommended By:**	Dr. Rupendra Gaikwad Principal, RTCCS **Approved By:**

R.T.C.C.S. KHARGHAR NAVI MUMBAI



ABBREVIATION	DESCRIPTION
FY BMS A	First Year BMS A
FY BMS B	First Year BMS B
SY BMS M	Second Year BMS Marketing
SY BMS H	Second Year BMS HR
SYBMS F	Second Year BMS Finance
TY BMS M	Third Year BMS Marketing
TY BMS H	Third Year BMS HR
TY BMS F	Third Year BMS Finance

Prof. Yogita Patil Faculty (A & F) **Prepared By:**	Prof. Maheshwari Zirpe IQAC Coordinator **Review/Recommended By:**	Dr. Rupendra Gaikwad Principal, RTCCS **Approved By:**

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Estd. 2010-11

AY 2022-23

LEARNER'S FEEDBACK ON TEACHERS

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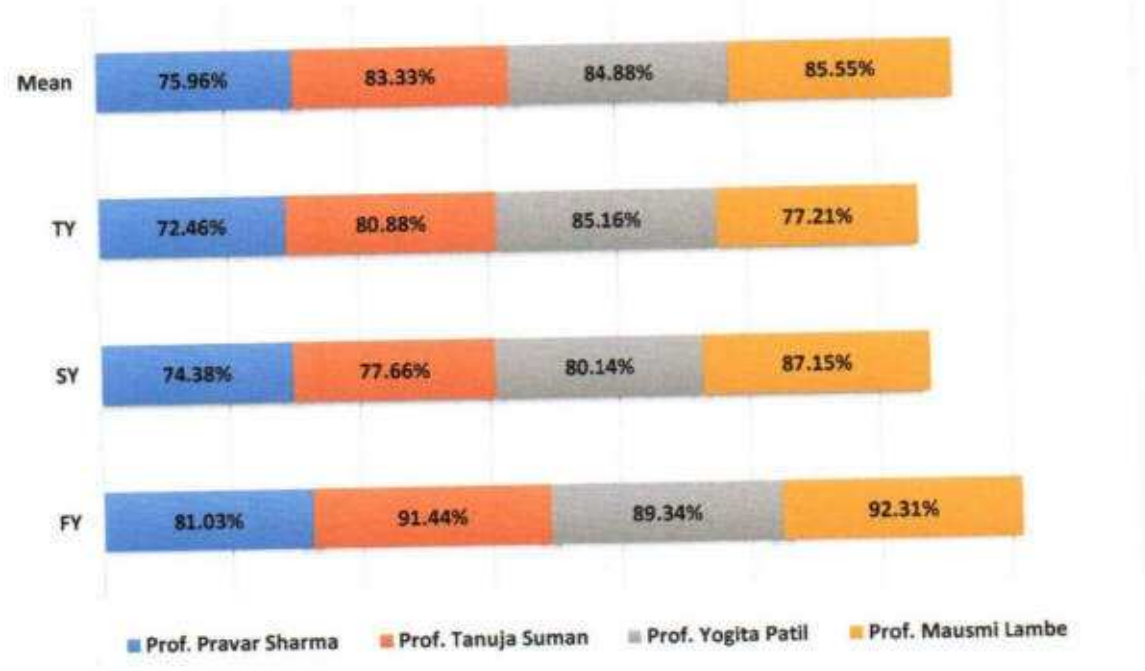
Q10	Teacher command on subject
Q11	Questions and Answers discussed in the class
Q12	Do you have any suggestions for improvement of Teaching Method?

Faculty Name	FY	SY	TY	Mean
Prof. Pravar Sharma	81.03%	74.38%	72.46%	***75.96%***
Prof. Tanuja Suman	91.44%	77.66%	80.88%	***83.33%***
Prof. Yogita Patil	89.34%	80.14%	85.16%	***84.88%***
Prof. Mausmi Lambe	92.31%	87.15%	77.21%	***85.55%***



Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

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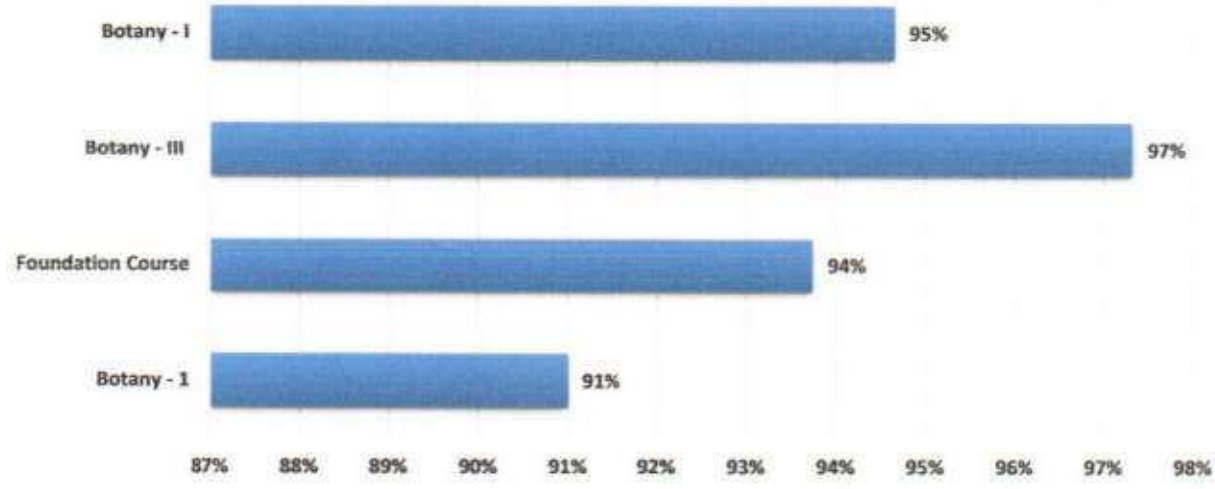
Estd. 2010-11 AY 2022-23

PERFORMANCE APPRAISAL REPORT 2022 - 23

Questions	FACULTY NAME: PROF. SAFINA MUKADUM				
	Botany - 1	Foundation Course	Botany - III	Botany - I	% age
Q1	98%	95%	94%	100%	100%
Q2	95%	85%	94%	100%	100%
Q3	88%	95%	100%	92%	92%
Q4	93%	95%	100%	96%	96%
Q5	95%	95%	100%	92%	92%
Q6	95%	95%	100%	96%	96%
Q7	90%	95%	88%	92%	92%
Q8	90%	100%	98%	96%	96%
Q9	78%	95%	100%	92%	92%
Q10	95%	95%	94%	96%	96%
Q11	85%	85%	100%	92%	92%
Q12	90%	95%	100%	92%	92%
μ (Mean)	**91%**	**94%**	**97%**	**95%**	**95%**



Improvements:

1. For Botany - 1 teacher should focus on motivating the students for participation in various activities and command on subject
2. For Foundation Course, Teacher should focus on Command on Subject

Prof. Yogita Patil Member	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

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Estd. 2010-11 AY 2022-23

To,
Mrs. Safina Mukadam
Assistant Professor
Department of Science.

Subject: Letter of status of your performance as a teacher.
Reference: Learners, HOD and Principal Feedback on Teachers: 2022-2023

With reference to the above mentioned subject, I would like to state that, as a quality enhancement and sustenance measure, we have evolved 'Learners, HOD and Principal Feedback on Teachers: 2022- 2023' and it is duly conducted by our IQAC.

IQAC, by executing the well-designed questionnaire collected the data from respective learners of the programme and duly analysed.

I would like to communicate to you that in such analysis you have received **'2.91 (B Grade)'** which requires improvements in your teaching qualities.

So you have to take care in the future to improve and such type of performance should not be repeated in subsequent academic years. Take it with spirit and improve your qualities as a teacher.

I hope you will do the needful.

Yours Faithfully,

Principal
RTCCS, Kharghar

Received by :
29-04-2023

RAMSHETH THAKUR COLLEGE OF COMMERCE AND SCIENCE, KHARGHAR

FACULTY FEEDBACK CONSOLIDATED FOR THE YEAR 2022 -

Score

Faculty Name	DBAF	DBMS	DCOM	DOIT	DBSC	Mean (μ)
Ankita Jangid		91.46%				91.46%
Avinash Jumare			83.69%			83.69%
Bhagyashree Shukla		85.48%				85.48%
Dhanwi Awte		78.85%				78.85%
Farookh Shaikh			86.96%			86.96%
Gayatri Kale				76.61%		76.61%
Kaveri Ghoghare			83.42%			83.42%
Mahesh Dhaygude				87.54%		87.54%
Mausmi Lambe	91.38%					91.38%
Meera Patel		72.04%				72.04%
Namrata Gajra			88.15%			88.15%
Namrata Pareek			89.00%			89.00%
Pravar Sharma	79.04%					79.04%
Prerna Satav				65.04%		65.04%
Rahul Kamble			91.77%			91.77%
Rajshree Mhatre				88.29%		88.29%
Reet Thule		96.13%				96.13%
Revan Shinde		89.17%				89.17%
Tanuja Suman	91.05%					91.05%
Vishal Deshmukh		79.42%				79.42%
Yogita Patil	87.32%					87.32%
Sneha Lokhande				92.53%		92.53%
Meenal Mandwe				85.17%		85.17%
Pratiksha Patil				88.63%		88.63%
Sweta Shriwastav				80.97%		80.97%
Maheshwari Zirpe					97.25%	97.25%
Safina Mukadam					94.67%	94.67%
Shubhangee Waske					63.36%	63.36%
Neelam Lohakare					89.22%	89.22%
Deepika Hasija					90.25%	90.25%
Prathamesh Udekar					91.58%	91.58%
Prathmesh Thakur					90.31%	90.31%
Mahadev Chavan			75.31%			75.31%
Rashmi Patil				97.50%		97.50%
Rupali Nagarkar					89.19%	89.19%
Mean (μ)	87.20%	84.65%	85.47%	84.70%	88.23%	85.94%

Faculty Name: Ankita Jangid, Avinash Jumare, Bhagyashree Shukla, Deepika Hasija, Dhanwi Awte, Farookh Shaikh, Gayatri Kale, Kaveri Ghoghare, Mahadev Chavan, Mahesh Dhaygude, Maheshwari Zirpe, Mausmi Lambe, Meenal Mandwe, Meera Patel, Namrata Gajra, Namrata Pareek, Neelam Lohakare, Prathamesh Udekar, Prathmesh Thakur, Pratiksha Patil, Pravar Sharma, Prerna Satav, Rahul Kamble, Rajshree Mhatre, Rashmi Patil, Reet Thule

Dept.: DBAF, DBMS, DBSC, DCOM, DOIT

Score: 85.17%, 85.48%, 86.96%, 87.32%, 87.54%, 88.15%, 88.29%, 88.63%, 89.00%, 89.17%, 89.19%, 89.22%, 90.25%, 90.31%, 91.05%, 91.38%, 91.46%, 91.58%, 91.77%

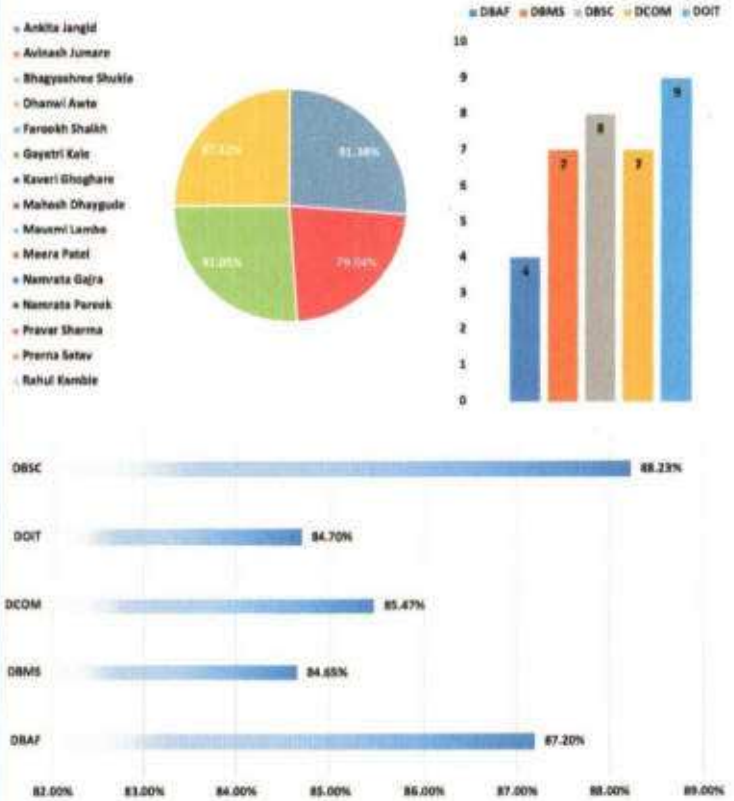
Subject 1: AFM - II, Auditing, Botany - I, Botany - II (FY)

Subject 2: AFM - IV, Botany - I, Botany - II (SY), Business Economics - IV

Subject 3: Advertising, Analytical Chemistry (TY B.Sc), Botany - III, Brand Management

Subject 4: Business Communication - II, Business Economics - II (BMS), Direct Tax - II, Environmental Studies

Subject 5: Commerce - II, Cost Accounting, Indirect Tax (BMS)



R.T.C.C.S. KHARGHAR NAVI MUMBAI

Alumni Satisfaction Survey	
Q1	Were the career guidance and placement provided was sound and effective?
Q2	Does the Institute provide sound and effective grievances redressal system?
Q3	Rate the Infrastructure Facilities like Library facility of the college?
Q4	Rate the Infrastructure Facilities like various laboratories of the College?
Q5	Rate the Quality of Course Material provided by the course (subject) teacher?
Q6	Encouragement to students for participation in various co-curricular and extra-curricular activities?
Q7	Institute focuses on overall personality development of the students?
Q8	I feel proud to be the student of RTCCS?

Parameters	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
Yes/Strongly Agree/Excellent	25	385	185	135	200	180	180	215
Agree/Very Good	220		108	116	136	128	124	164
Neutral/Good	96		96	111	69	78	66	39
Disagree/Fair	10		14	10	12	16	26	6
No/Strongly Disagree/Poor	9	26	3	5	3	4	4	6
Total Marks	360	411	406	377	420	406	400	430
Maximum Marks	**530**	**530**	**530**	**530**	**530**	**530**	**530**	**530**
Percentage	***67.92%***	***77.55%***	***76.60%***	***71.13%***	***79.25%***	***76.60%***	***75.47%***	***81.13%***
Overall Satisfaction								**75.71%**

Alumni Satisfaction

Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

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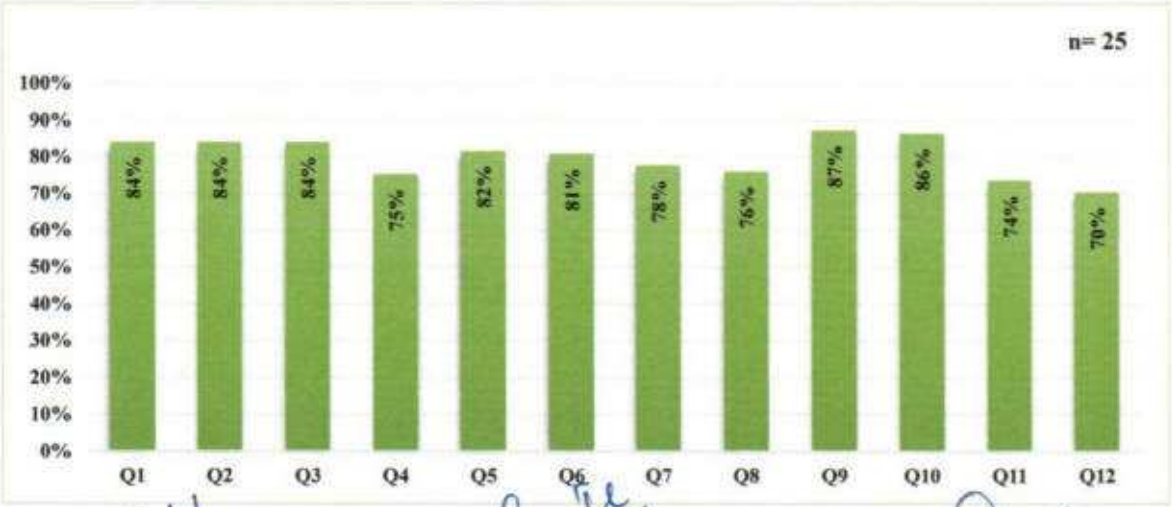
Estd. 2010-11 **AY 2022-23**

TEACHER'S FEEDBACK ON CURRICULUM 2022 – 23 (TERM – 1)

OVERALL SCORE: 80%

Question	Content
Q1	Curriculum is well structured and suitable for the desired program outcomes
Q2	Objectives of the curriculum are well defined and clear to teachers and students
Q3	The programme of studies carries enough optional courses
Q4	The curriculum has good balance between theory and application
Q5	The book prescribed/ listed as reference material in curriculum are relevant and appropriate
Q6	Enough prescribed books are available in library
Q7	Infrastructural facility necessary for teaching and learning are adequately available
Q8	There is the freedom to propose, modify, suggest, and incorporate new topics in the curriculum
Q9	There is freedom to adopt new techniques/ strategies for teaching
Q10	There is freedom to adopt new techniques/ strategies of testing and assessment of students
Q11	The University provides adequate and smooth support for project and research facilities
Q12	The University provides adequate funding and support to faculty members for upgrading their skills and qualifications

Parameters	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
Excellent	40	40	45	30	45	45	40	35	70	65	30	20
Very Good	56	56	56	40	44	40	36	36	32	36	36	40
Good	9	9	0	18	9	12	18	21	6	3	18	18
Fair	0	0	4	6	4	4	2	2	0	4	8	10
Poor	0	0	0	0	0	0	1	1	1	0	0	0
Obtained Marks	105	105	105	94	102	101	97	95	109	108	92	88
Total Marks	125	125	125	125	125	125	125	125	125	125	125	125
Percentage	*84%*	*84%*	*84%*	*75%*	*82%*	*81%*	*78%*	*76%*	*87%*	*86%*	*74%*	*70%*



Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

R.T.C.C.S. KHARGHAR NAVI MUMBAI

Janardan Bhagat Shikshan Prasarak Sanstha's
RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
Plot no-1, Sector-33, Kharghar, Navi Mumbai – 410210
Affiliated to University of Mumbai

।। विद्या विनयेन शोभते ।।

Estd. 2010-11 AY 2022-23

TERM 2 TEACHER FEEDBACK REPORT

Overall Score = 78.40%

	QUESTIONS
Q1	Curriculum is well structured and suitable for the desired program outcomes
Q2	Objectives of the curriculum are well defined and clear to teachers and students
Q3	The programme of studies carries enough optional courses
Q4	The curriculum has good balance between theory and application
Q5	The book prescribed/ listed as reference material in curriculum are relevant and appropriate
Q6	Enough prescribed books are available in library
Q7	Infrastructural facility necessary for teaching and learning are adequately available
Q8	There is the freedom to propose, modify, suggest, and incorporate new topics in the curriculum
Q9	There is freedom to adopt new techniques/ strategies for teaching
Q10	There is freedom to adopt new techniques/ strategies of testing and assessment of students
Q11	The University provides adequate and smooth support for project and research facilities
Q12	The University provides adequate funding and support to faculty members for upgrading their skills and qualifications

Parameters	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
Excellent	35	65	50	30	45	25	25	40	55	60	15	20
Very Good	48	36	44	40	48	52	40	28	44	44	48	40
Good	24	15	15	24	15	18	33	33	12	6	30	36
Fair	0	0	2	6	2	6	2	2	2	4	4	2
Poor	0	0	0	0	0	0	0	0	0	0	0	0
Obt. Marks	**107**	**116**	**111**	**100**	**110**	**101**	**100**	**103**	**113**	**114**	**97**	**98**
Total Marks	**135**	**135**	**135**	**135**	**135**	**135**	**135**	**135**	**135**	**135**	**135**	**135**
Percent (%)	79.26	85.93	82.22	74.07	81.48	74.81	74.07	76.30	83.70	84.44	71.85	72.59

R.T.C.C.S. KHARGHAR NAVI MUMBAI

Prepared By:	Review/Recommended By:	Approved By:
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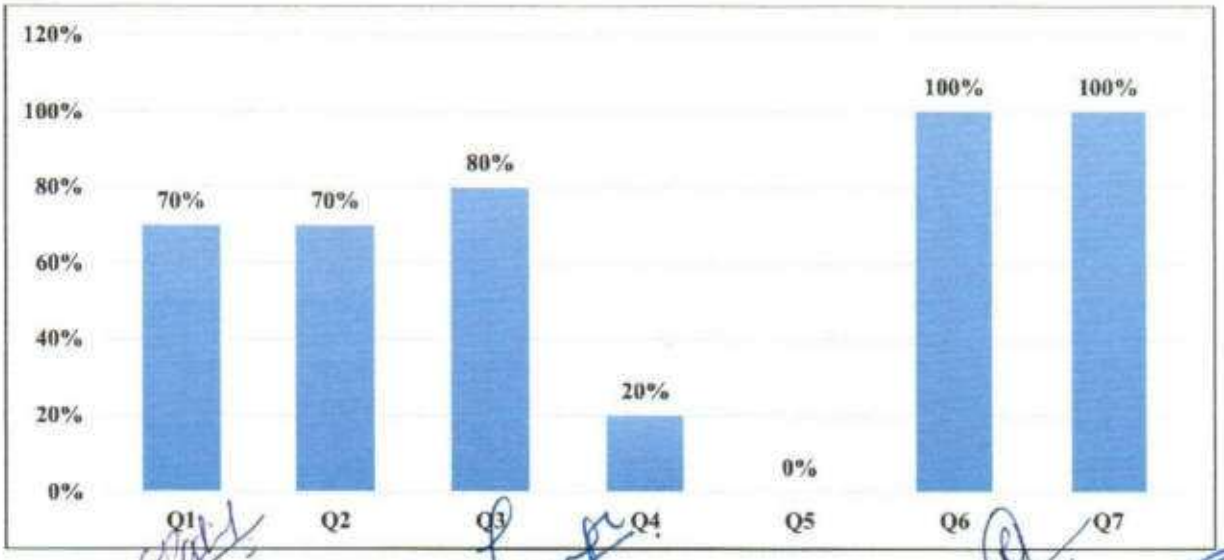
Estd. 2010-11 **AY 2022-23**

EMPLOYERS FEEDBACK (2022 – 23)

OVERALL SCORE: 63%

Questions	Contents
Q1	In your opinion is the curriculum effective in developing innovative thinking.
Q2	Curriculum relevant for employability
Q3	Curriculum is capable to increase the domain knowledge.
Q4	Do you suggest any change in the present curriculum?
Q5	If yes
Q6	The skills present in the students of RTCCS are adequate.
Q7	Are you willing to impart any training session for the students
Q8	Please suggest the skills/knowledge accepted in our students.

Parameter	Q1	Q2	Q3	Q4	Q5	Q6	Q7
Strongly Agree	5	5	5	N/A	N/A	N/A	N/A
Agree	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neutral	N/A	N/A	3	N/A	N/A	N/A	N/A
Disagree	2	2	N/A	N/A	N/A	N/A	N/A
Strongly Disagree	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Yes	N/A	N/A	N/A	N/A	N/A	10	10
No	N/A	N/A	N/A	2	N/A	N/A	N/A
Obtained Marks	7	7	8	2	0	10	10
Total Marks	10	10	10	10	10	10	10
Percentage	**70%**	**70%**	**80%**	**20%**	**0%**	**100%**	**100%**



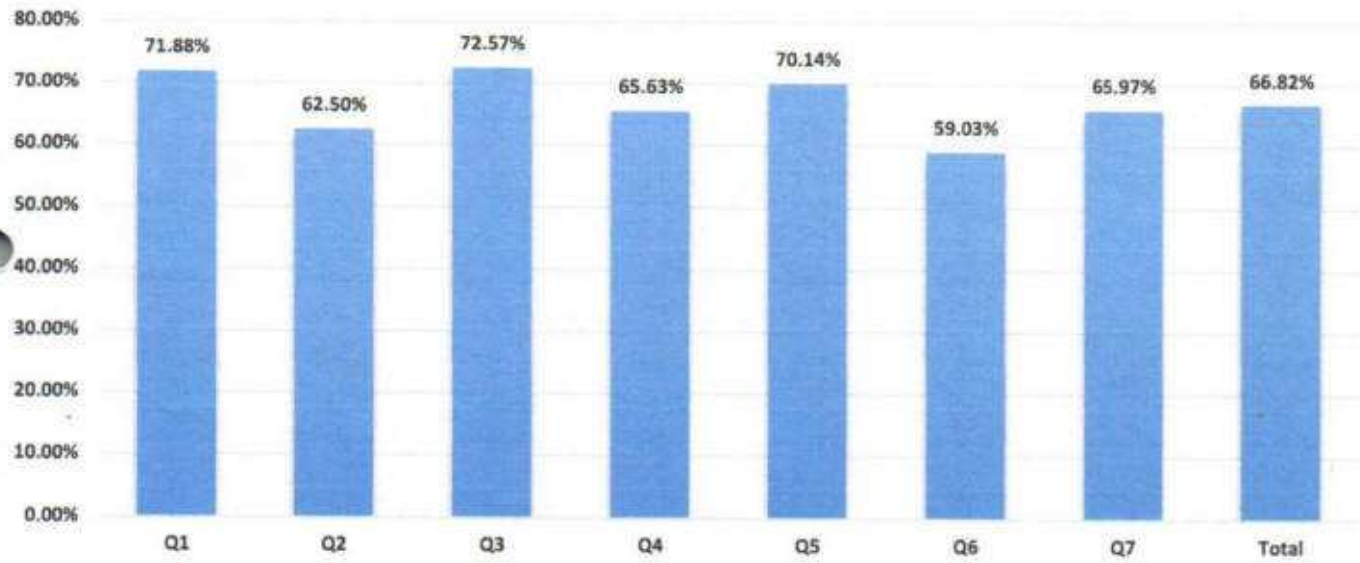
Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

R.T.C.C.S. KHARGHAR NAVI MUMBAI

Q1	**How would you rate the Institution/College in providing Academic Excellence?**
Q2	Do you think the size of the classes affect the quality of your child's education?
Q3	How would you rate the Institution/College program activities to meet the educational needs?
Q4	How would you rate the facilities provided by Institution/College?
Q5	How is the access to variety of the resources provided by Institution/College to the students?
Q6	How would you rate the Institution/College discipline?
Q7	How is the treatment and behaviour towards you and your child by teachers whenever you interacted?
Q8	Any Challenges faced by your child as a learner in college?
Q9	Any Suggestions to develop a good personality of the child?

PARENT'S FEEDBACK ON COLLEGE

Metrics	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Total
Excellent/Yes	48	144	64	52	60	68	108	544
Good	132		120	81	102	70	62	567
Fair/Average	22		18	48	34	24	12	158
Poor/No	5	36	7	8	6	8	8	78
Obtained Marks	207	180	209	189	202	170	190	1347
Max. Marks	288	288	288	288	288	288	288	2016
Obtained Percentage	***71.88%***	***62.50%***	***72.57%***	***65.63%***	***70.14%***	***59.03%***	***65.97%***	***66.82%***



R.T.C.C.S KHARGHAR NAVI MUMBAI

Prof. Yogita Patil Member	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

Q8	Q9
Library facilities	You all are doing good. Keep it up
understanding of subject or topic	No
Transport issue	No
Canteen facilities	No
Canteen facilities	
Transport issue	Lower the fees. The food of the canteen is worst so please do the needful.
Canteen facilities	Nothing
understanding of subject or topic	Nope
understanding of subject or topic	Nope
Canteen facilities	Understanding of subject or topic...
Library facilities	No
understanding of subject or topic	No
Transport issue	No
understanding of subject or topic	No
Transport issue	no
understanding of subject or topic	.
understanding of subject or topic	Improve your facilities and give chance to the students to place in placements which is provided by institutes. Provide some internships through that students get some extra knowledge related to their course. Overall teachers are good and their behaviour is also quite good.
Canteen facilities	-
Library facilities	Nothing
Transport issue	Provide a bus for college it's difficult for child to travel. There all energy is utilised in traveling how they even will get time to improve their personality
Transport issue	where to learn skills
Transport issue	No suggestions
Library facilities	Better'
Transport issue	Not need
Canteen facilities	N
Library facilities	Events rakho
understanding of subject or topic	No
Transport issue	Teach the students by giving some activities and pay close attention towards the students
Transport issue	No.
Canteen facilities	No
Transport issue	Try to do more best

Prof. Yogita Patil Member	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
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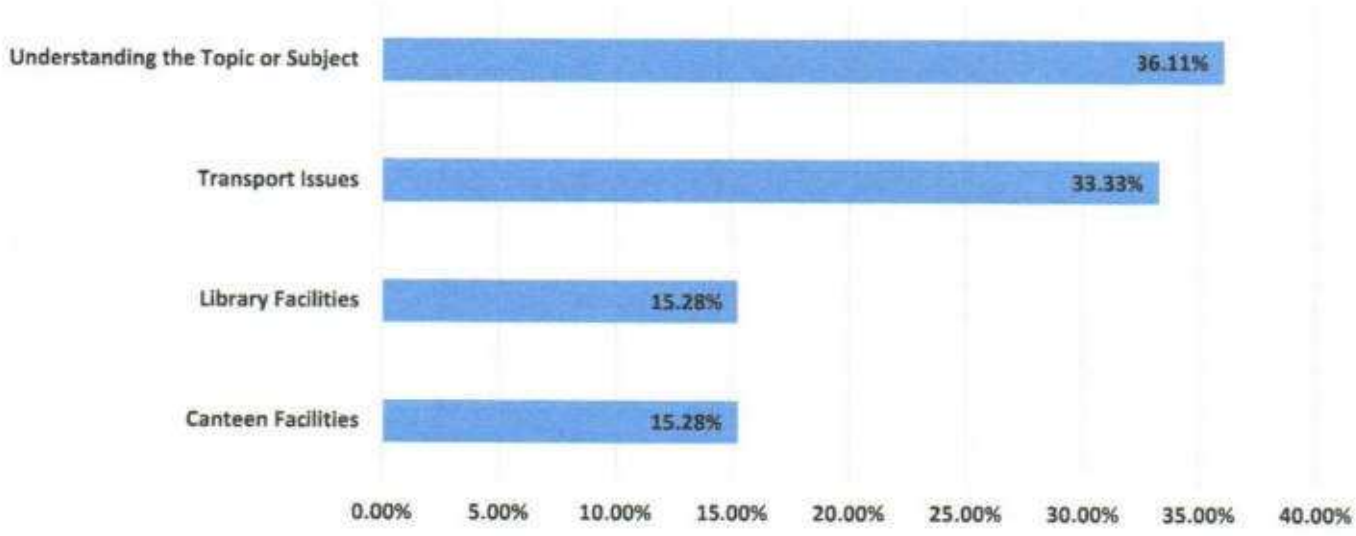
Library facilities	Improve in library for more books and more space for children to sit in library for studies
Transport issue	Guide them well by experience and expert person. Arrange the seminar for future studies.
Transport issue	Add more activities to developed the skills of students like add more events. In these college there is no event as compared to other colleges.
Transport issue	No
understanding of subject or topic	More discipline
understanding of subject or topic	.
Transport issue	Not any
understanding of subject or topic	.
understanding of subject or topic	Improve
Transport issue	.....
Library facilities	Job placement
Library facilities	Job placement
understanding of subject or topic	No
understanding of subject or topic	Explain proper teaching concept.
Library facilities	Partiality between students by teachers should stop!
Canteen facilities	Good canteen facility
understanding of subject or topic	.
Transport issue	Nothing
Transport issue	.
understanding of subject or topic	Communication
Transport issue	No
Transport issue	No
understanding of subject or topic	No
Transport issue	Personally, I just think that the college treats its students like it is still a school. They need to cool down a little bit
Library facilities	No suggestions.
understanding of subject or topic	Nothing
Library facilities	No
understanding of subject or topic	No
understanding of subject or topic	Nothing
Canteen facilities	No
understanding of subject or topic	No
understanding of subject or topic	Lack of knowledge provide to child.
Canteen facilities	There should be more activities arranged for students
understanding of subject or topic	No
Transport issue	No
Canteen facilities	No
understanding of subject or topic	Nothing

Transport issue	Nothing
Transport issue	Just Work Harder and concentrate on your goal .....
understanding of subject or topic	-
understanding of subject or topic	No

Question 8	Response
Canteen Facilities	15.28%
Library Facilities	15.28%
Transport Issues	33.33%
Understanding the Topic or Subject	36.11%



Prof. Yogita Patil Member	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

AY 2021-22

Janardan Bhagat Shikshan Prasarak Sanstha's

RAMSHETH THAKUR COLLEGE
OF COMMERCE AND SCIENCE

Plot No. 01, Sector-33, Near Peth Gaon, Kharghar, Navi Mumbai, 410210

Faculty Feedback Report
Sem I, III, V (2021-22)

Name of the Teacher: Prof. Ankita Jangid
Department: Business Management Studies

Sr No.	No of Responses	30
1	Level of Efforts	4.23
2	Level of skill/ knowledge	4.23
3	Effective Teaching	4.57
4	Clear and organized Presentations	4.23
5	Stimulation of student interest	4.53
6	Effective time usage	4.37
7	Supportive and helpful	4.60
8	Syllabus Coverage	4.67
9	ICT based teaching	4.33
	Final Score	**4.42**
	Grade	**A+**

Note: A questionnaire has been designed by feedback committee to seek a feedback from the students to strengthen the quality of teaching - learning environment and to look for opportunities to improve teacher's performance in classroom engagement with the students to bring excellence in teaching and learning.

Prof. Ranjana Rana
Co-ordinator
Feedback Committee

Dr. Sanjay Marathe
I/c Principal
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Kharghar

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Janardan Bhagat Shikshan Prasarak Sanstha's

RAMSHETH THAKUR COLLEGE OF COMMERCE AND SCIENCE

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Faculty Feedback Report
Sem II, IV, VI (2021-22)

Name of Faculty: Rahul Kamble
Department: Commerce

Sr No.	Particulars	Grades
1	No of Responses	162
2	Command over the Subject	4.61
3	Communicative Ability	4.64
4	Clear & Organized Presentations	4.57
5	Faculty stimulated student interest	4.60
6	Effective use of time during class periods	4.58
7	Supportive and helpful	4.59
8	Preparation for the Classes	4.59
9	Punctuality	4.60
10	Syllabus Coverage	4.59
	Final Score	4.60
	Grade	O

Note:
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Ramsheth Thakur College of Commerce & Science
Kharghar

R.T.C.C.S KHARGHAR Navi Mumbai

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE * KHARGHAR * IQAC

Janardan Bhagat Shikshan Prasarak Sanstha's

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OF COMMERCE AND SCIENCE

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Faculty Feedback Report
Sem I, III, V (2021-22)

Sr No.	Faculty	No of Responses	Level of Efforts	Level of skill/ knowledge	Effective Teaching	Clear and organized Presentations	Stimulation of student interest	Effective time usage	Supportive and helpful	Syllabus Coverage	ICT based teaching	Final Score	Grade
1	Rashmi Patil	2	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	O
2	Sneha Chogale	16	4.88	4.63	4.88	4.81	4.56	4.88	4.88	4.94	4.94	4.82	O
3	Minal Mandwe	13	4.62	4.62	5.00	5.00	4.54	5.00	4.92	4.69	4.85	4.80	O
4	Rajashree Mhatre	28	4.32	4.21	4.61	4.54	4.46	4.64	4.61	4.75	4.61	4.53	O
5	Dibyashree Chaudhary	7	4.29	4.86	4.57	4.14	4.57	4.29	4.57	4.71	4.71	4.52	O
6	Sukanya Thombre	13	4.38	4.54	4.46	4.38	4.38	4.62	4.54	4.77	4.54	4.51	O
7	Maheshwari Zirpe	7	4.86	4.71	4.29	4.14	4.43	4.00	4.43	4.86	4.86	4.51	O
8	Rewan Shinde	16	4.31	4.38	4.56	4.44	4.38	4.44	4.56	4.63	4.25	4.44	A+
9	Ankita Jangid	30	4.23	4.23	4.57	4.23	4.53	4.37	4.60	4.67	4.33	4.42	A+
10	Bharat Solanki	8	4.38	4.50	4.25	4.50	4.25	4.50	4.25	4.38	4.50	4.39	A+
11	Padmapriya Devanathan	18	4.39	4.28	4.33	4.22	4.44	4.33	4.50	4.44	4.44	4.38	A+
12	Safina Mukadam	11	4.36	4.36	4.45	4.27	4.18	4.36	4.27	4.55	4.55	4.37	A+
13	Namita Akhaury	9	4.33	4.56	4.33	4.33	4.22	4.22	4.00	4.67	4.67	4.37	A+
14	Reet Thule	20	4.30	4.15	4.20	4.05	4.15	4.30	4.30	4.60	4.90	4.33	A+
15	Ranjana Rana	50	4.44	4.34	4.08	4.24	4.18	4.18	4.30	4.60	4.52	4.32	A+
16	Suhas Dhanve	20	4.40	4.40	4.60	3.70	4.40	4.35	4.35	4.65	4.00	4.32	A+
17	Meera Patel	18	4.17	4.11	4.22	4.11	4.22	4.28	4.50	4.61	4.56	4.31	A+

Prof. Manasi Shah
Member

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE * KHARGHAR * IQAC

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Sem I, III, V (2021-22)

Sr No.	Faculty	No of Responses	Level of Efforts	Level of skill/ knowledge	Effective Teaching	Clear and organized Presentations	Stimulation of student interest	Effective time usage	Supportive and helpful	Syllabus Coverage	ICT based teaching	Final Score	Grade
18	Vandana	10	4.10	4.00	4.10	4.10	4.20	4.30	4.30	4.50	4.40	4.22	A+
19	Saniya Nachan	76	3.87	3.68	4.14	4.17	4.08	4.22	4.22	4.68	4.54	4.18	A+
20	Mahadev chavan	71	4.03	4.01	4.15	3.99	4.06	4.20	4.28	4.65	4.11	4.16	A+
21	Namrata Gajra	41	3.73	3.63	4.12	4.20	4.20	4.10	4.22	4.46	4.34	4.11	A+
22	Priyanka Pandey	96	3.99	3.77	4.06	3.99	3.91	4.03	4.00	4.59	4.45	4.09	A+
23	Shraddha Shinde	104	3.93	3.79	4.02	4.07	3.96	3.97	3.97	4.51	4.47	4.08	A+
24	Manasi Shah	43	4.09	3.67	3.93	3.95	3.79	3.91	4.09	4.67	4.49	4.07	A+
25	Rohit Patil	5	3.80	4.00	4.20	4.20	3.60	4.20	3.80	4.60	4.20	4.07	A+
26	Rahul Kamble	118	3.95	3.86	3.91	3.93	3.97	3.93	4.00	4.45	4.21	4.02	A+
27	Supriya Babar	4	4.00	4.00	3.75	3.75	4.00	4.00	3.75	4.25	4.50	4.00	A
28	Karishma Patil	67	3.88	3.60	3.94	3.97	3.67	3.96	3.90	4.58	4.33	3.98	A
29	Pravin Save	25	3.92	3.64	3.76	3.68	3.32	3.88	4.00	4.64	4.56	3.93	A
30	Smita	3	3.67	3.33	4.33	4.00	3.67	4.33	3.67	4.33	4.00	3.93	A
31	Mahesh Dhaygude	17	3.29	3.29	3.59	3.41	3.47	3.24	3.76	4.00	4.24	3.59	A
32	Pravar Sharma	52	3.04	3.17	3.33	3.27	3.17	3.50	3.54	4.46	4.00	3.50	B
33	Nilesh Koli	9	3.11	2.78	3.00	3.11	2.56	3.33	2.89	3.78	4.00	3.17	B

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Faculty Feedback Report
Sem I, III, V (2021-22)
Result Criterion

Variable	Marks
Execellent	5
Very Good	4
Good	3
Fair	2
Satisfactory	2
Poor	0

Variable	Marks
85-100%	5
70-84%	4
55-69%	3
30-54%	2

Variable	Marks
Strogly Agree	5
Agree	4
Netural	2
Disagree	1
Strongly Disagree	0

Variable	Marks
About 90 %	5
70-89 %	4
50-69 %	3
30-49 %	2

Grading

Variable	Grades
4.5 and above	O
4.0 - 4.5	A+
3.5 - 4.0	A
3.0 - 3.5	B
2.5 - 3.0	C
2.0 - 2.5	D
1.5 - 2.0	E

MANASI

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NAVI MUMBAI

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2021-22 ALUMNI FEEDBACK

1. Were the career guidance and placement provided were sound and effective
20 responses

2. Does the Institute provide sound and effective Grievances redressal system?
20 responses

3. Rate the Infrastructure Facilities like Library facility of the College.
20 responses

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE ★ KHARGHAR ★ IQAC

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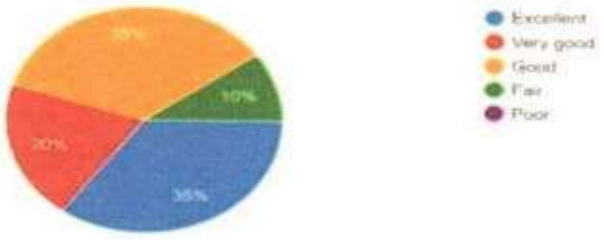
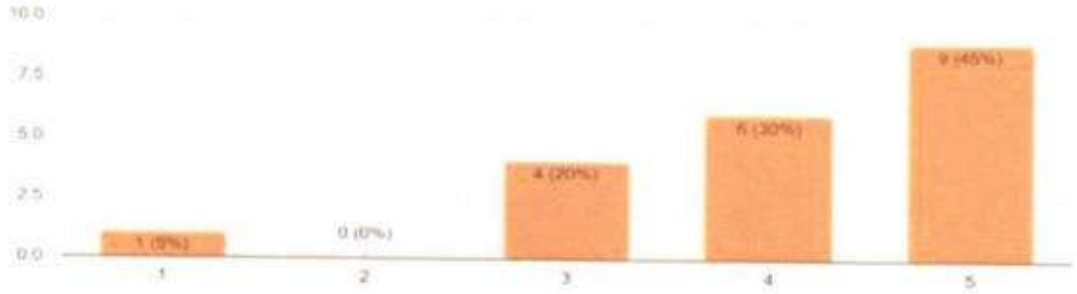
4. Rate the Infrastructure Facilities like various Laboratories of the College.
20 responses



5. Rate the Quality of Course Material provided by the course (subject) teacher
20 responses



6. Encouragement to students for participation in various co-curricular and extra curricular activities
20 responses

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE ★ KHARGHAR ★ IQAC

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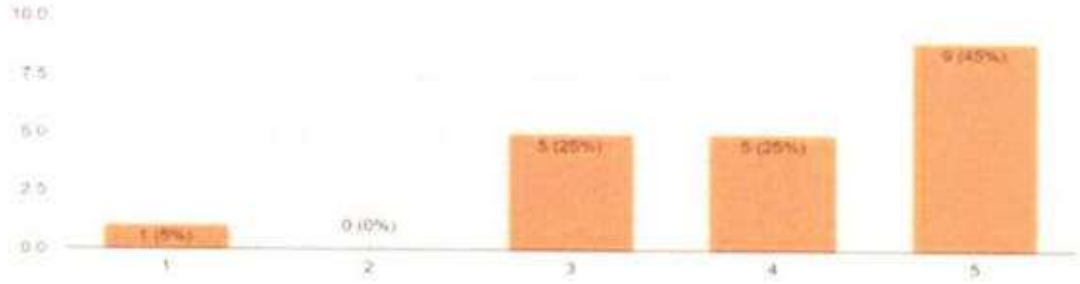
7. Institute focuses on overall personality development of the students

20 responses



8. I feel proud to be the Student of RTCCS

20 responses

R.T.C.S. KHARGHAR NAVI MUMBAI

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE IQAC KHARGHAR

Prof. Ranjana Rana
Co-Ordinator
Feedback Committee

Dr. Sanjay Marathe
I/c Principal
Ramsheth Thakur College of Commerce & Science
Kharghar

Janardan Bhagat Shikshan Prasarak Sanstha's
RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
Plot no-1, Sector-33, Kharghar, Navi Mumbai – 410210
Affiliated to University of Mumbai

।। विद्या विनयेन शोभते ।।

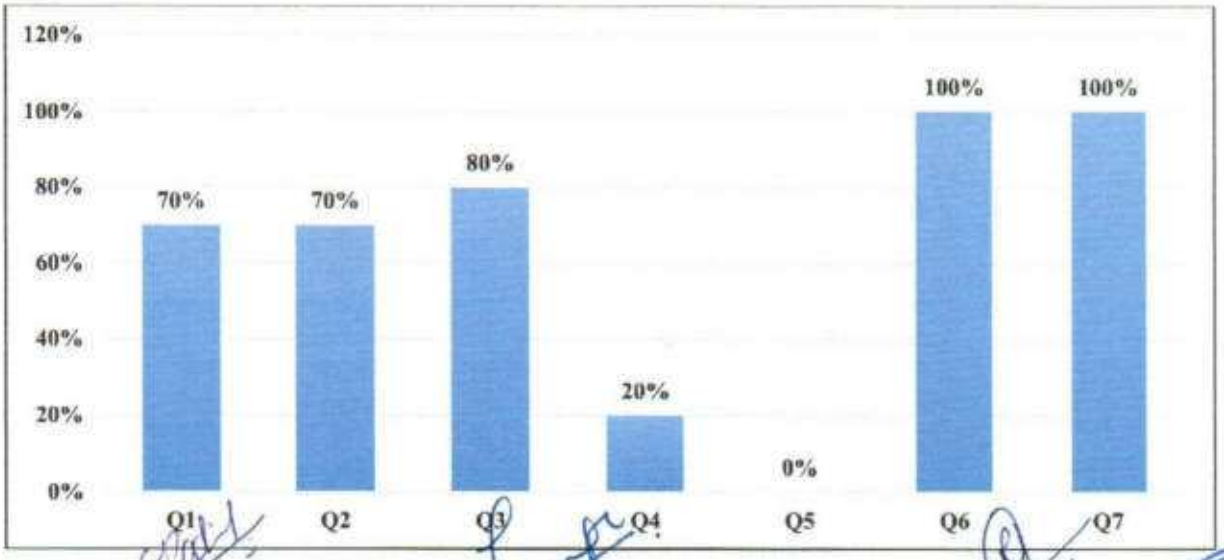
Estd. 2010-11 **AY 2022-23**

EMPLOYERS FEEDBACK (2022 – 23)

OVERALL SCORE: 63%

Questions	Contents
Q1	In your opinion is the curriculum effective in developing innovative thinking.
Q2	Curriculum relevant for employability
Q3	Curriculum is capable to increase the domain knowledge.
Q4	Do you suggest any change in the present curriculum?
Q5	If yes
Q6	The skills present in the students of RTCCS are adequate.
Q7	Are you willing to impart any training session for the students
Q8	Please suggest the skills/knowledge accepted in our students.

Parameter	Q1	Q2	Q3	Q4	Q5	Q6	Q7
Strongly Agree	5	5	5	N/A	N/A	N/A	N/A
Agree	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neutral	N/A	N/A	3	N/A	N/A	N/A	N/A
Disagree	2	2	N/A	N/A	N/A	N/A	N/A
Strongly Disagree	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Yes	N/A	N/A	N/A	N/A	N/A	10	10
No	N/A	N/A	N/A	2	N/A	N/A	N/A
Obtained Marks	7	7	8	2	0	10	10
Total Marks	10	10	10	10	10	10	10
Percentage	**70%**	**70%**	**80%**	**20%**	**0%**	**100%**	**100%**



Prof. Yogita Patil Faculty (A & F)	Prof. Maheshwari Zirpe IQAC Coordinator	Dr. Rupendra Gaikwad Principal, RTCCS
Prepared By:	**Review/Recommended By:**	**Approved By:**

R.T.C.C.S. KHARGHAR NAVI MUMBAI

AY 2020-21

Janardan Bhagaht Shikhsan Sansthan's

Ramsheth Thakur College of Commerce and Science

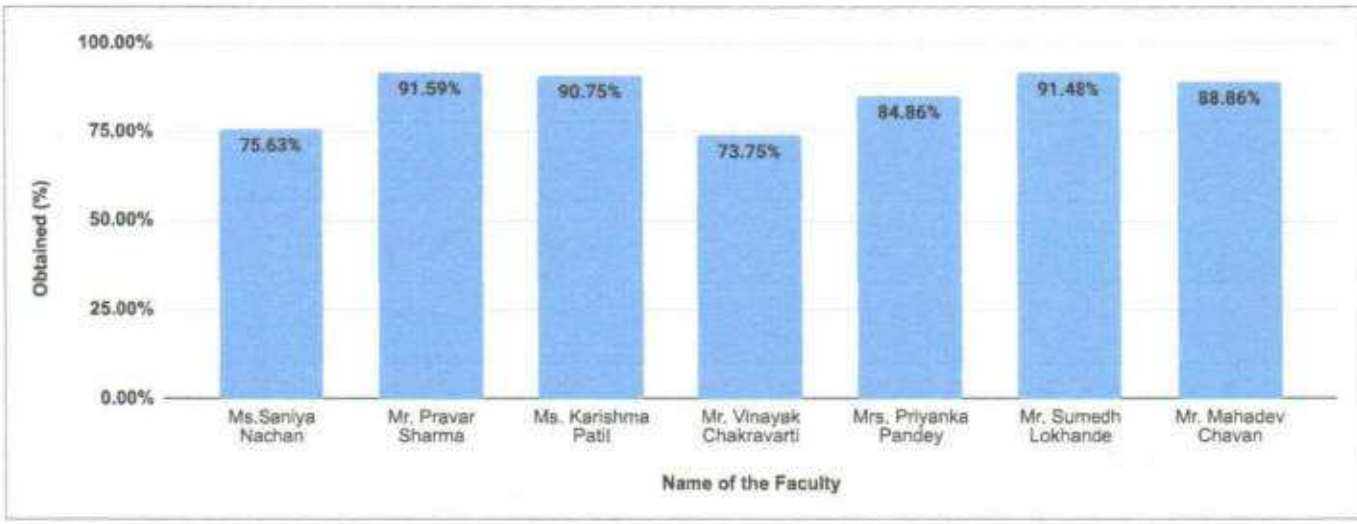
Plot No. 01, Sector 33, Kharghar, Navi Mumbai - 410210

Students Feedback on Teacher Analysis Report of the Department of Accounting and Finance

Academic Year 2020-21

Sr. No	Faculty Name	Obtained (%)
1	Ms.Saniya Nachan	75.63%
2	Mr. Pravar Sharma	91.59%
3	Ms. Karishma Patil	90.75%
4	Mr. Vinayak Chakravarti	73.75%
5	Mrs. Priyanka Pandey	84.86%
6	Mr. Sumedh Lokhande	91.48%
7	Mr. Mahadev Chavan	88.86%
	Departmental Average	**85.27%**

Graphical Representation of Tabular Format



Co-ordinator

IQAC

Principal

Janardan Bhagaht Shikhsan Sansthan's

Ramsheth Thakur College of Commerce and Science

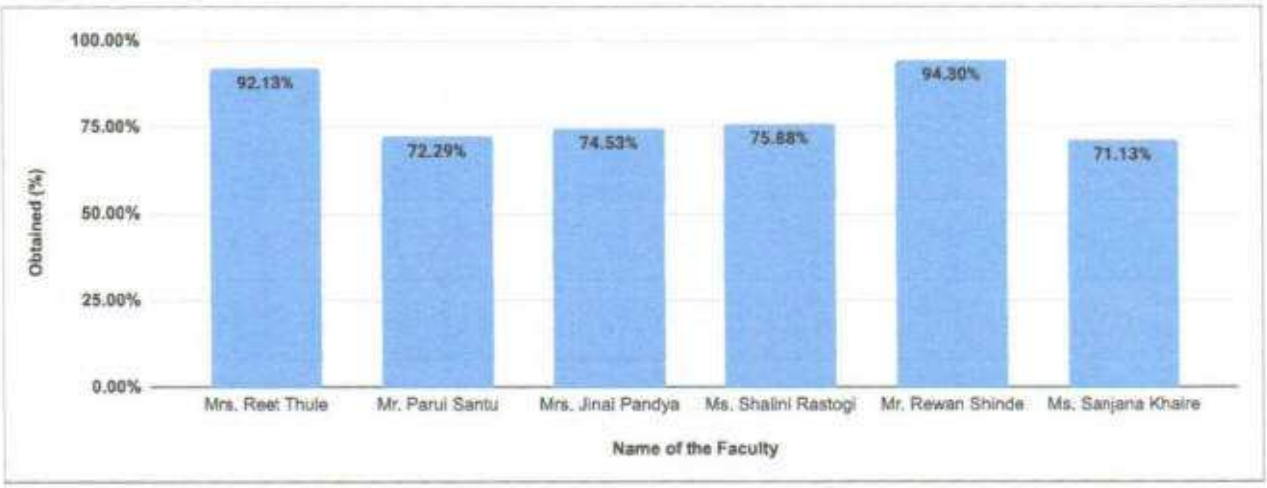
Plot No. 01, Sector 33, Kharghar, Navi Mumbai - 410210

Students Feedback on Teacher Analysis Report of the Department of Management Studies

Academic Year 2020-21

Sr. No	Faculty Name	Obtained (%)
1	Mrs. Reet Thule	92.13%
2	Mr. Parui Santu	72.29%
3	Mrs. Jinal Pandya	74.53%
4	Ms. Shalini Rastogi	75.88%
5	Mr. Rewan Shinde	94.30%
6	Ms. Sanjana Khaire	71.13%
Departmental Average		**80.04%**

Graphical Representation of Tabular Format



Co-ordinator

Principal

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE * KHARGHAR * IQAC

Janardan Bhagaht Shikhsan Sansthan's

Ramsheth Thakur College of Commerce and Science

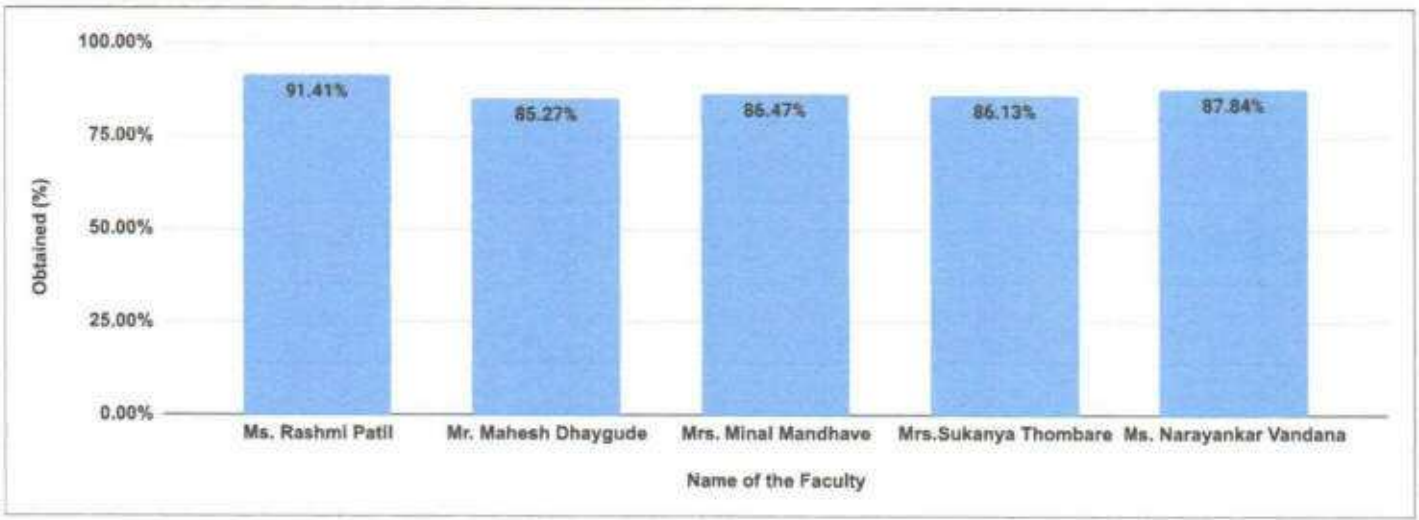
Plot No. 01, Sector 33, Kharghar, Navi Mumbai - 410210

Students Feedback on Teacher Analysis Report of the Department of Science (IT)

Academic Year 2020-21

Sr. No	Faculty Name	Obtained (%)
1	Ms. Rashmi Patil	91.41%
2	Mr. Mahesh Dhaygude	85.27%
3	Mrs. Minal Mandhave	86.47%
4	Mrs.Sukanya Thombare	86.13%
5	Ms. Narayankar Vandana	87.84%
	Departmental Average	**87.42%**

Graphical Representation of Tabular Format



Co-ordinator

IQAC

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE * KHARGHAR *

Principal

Janardan Bhagaht Shikhsan Sansthan's

Ramsheth Thakur College of Commerce and Science

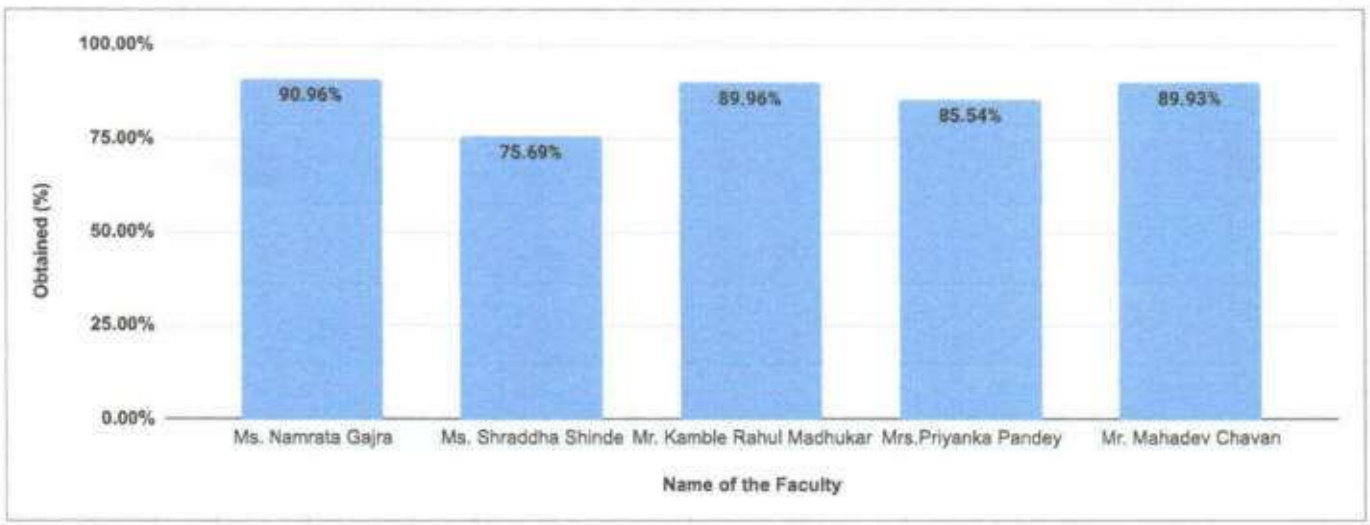
Plot No. 01, Sector 33, Kharghar, Navi Mumbai - 410210

Students Feedback on Teacher Analysis Report of the Department of Commerce

Academic Year 2020-21

Sr. No	Faculty Name	Obtained (%)
1	Ms. Namrata Gajra	90.96%
2	Ms. Shraddha Shinde	75.69%
3	Mr. Kamble Rahul Madhukar	89.96%
4	Mrs.Priyanka Pandey	85.54%
5	Mr. Mahadev Chavan	89.93%
	Departmental Average	**86.42%**

Graphical Representation of Tabular Format



Co-ordinator

IQAC

Principal

Janardan Bhagaht Shikhsan Sansthan's

Ramsheth Thakur College of Commerce and Science

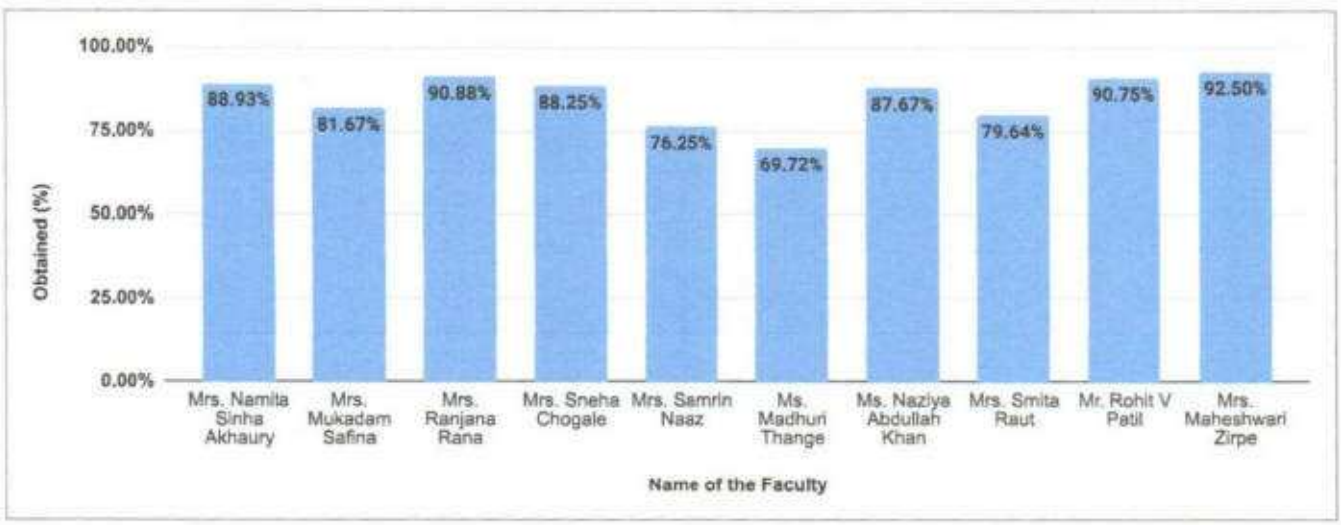
Plot No. 01, Sector 33, Kharghar, Navi Mumbai - 410210

Students Feedback on TeacherAnalysis Report of the Department of Science

Academic Year 2020-21

Sr. No	Faculty Name	Obtained (%)
1	Mrs. Namita Sinha Akhaury	88.93%
2	Mrs. Mukadam Safina	81.67%
3	Mrs. Ranjana Rana	90.88%
4	Mrs. Sneha Chogale	88.25%
5	Mrs. Samrin Naaz	76.25%
6	Ms. Madhuri Thange	69.72%
7	Ms. Naziya Abdullah Khan	87.67%
8	Mrs. Smita Raut	79.64%
9	Mr. Rohit V Patil	90.75%
10	Mrs. Maheshwari Zirpe	92.50%
	Departmental Average	**84.63%**

Graphical Representation of Tabular Format



Co-ordinator

IQAC

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE * KHARGHAR *

Principal

Janardan Bhagat Shikshan Prasarak Sanstha's

RAMSHETH THAKUR COLLEGE OF COMMERCE AND SCIENCE

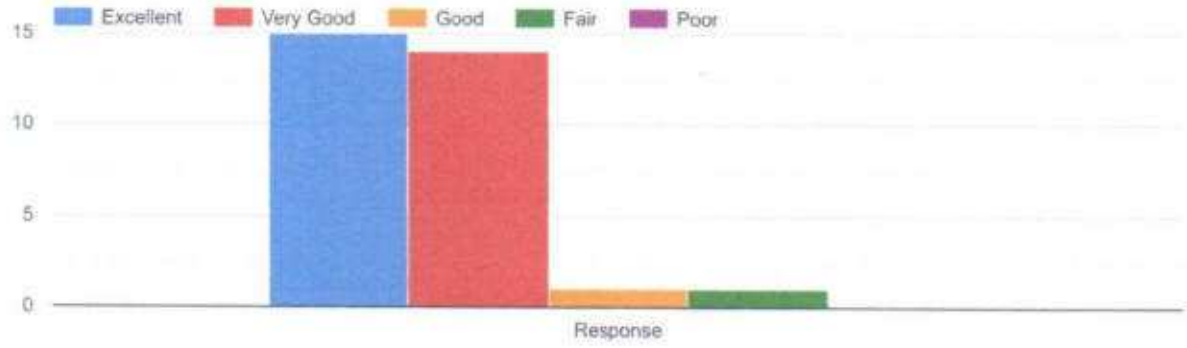
Plot No. 1, Sector-33, Kharghar,Navi Mumbai Maharashtra-410210

Feedback Analysis Report for Teachers Feedback on Curriculum

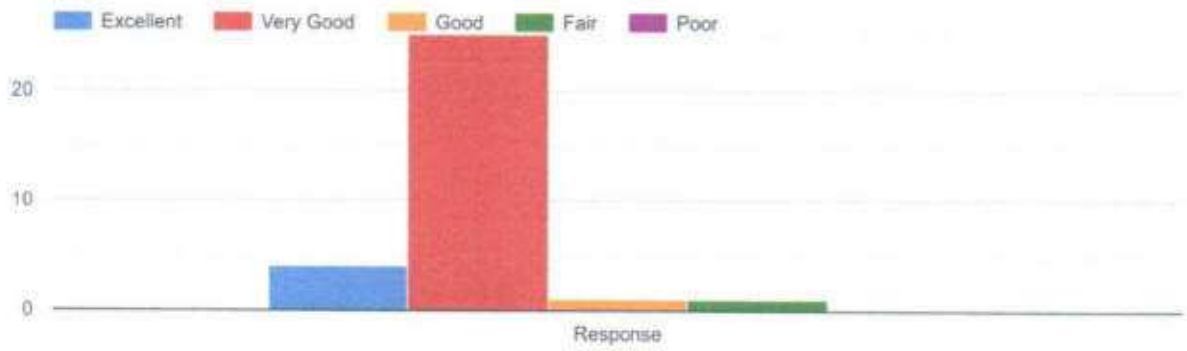
For the Academic Year 2020 -21

No of teachers. 31

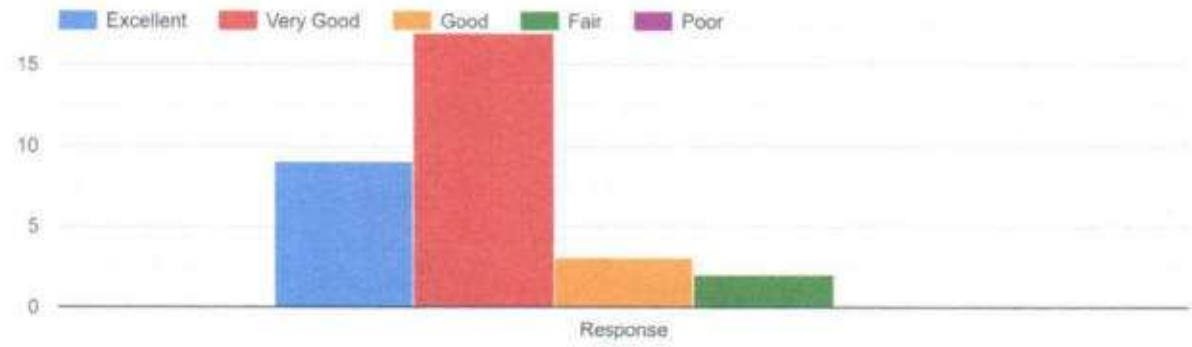
1.Curriculum is well structured and suitable for the desired program outcomes



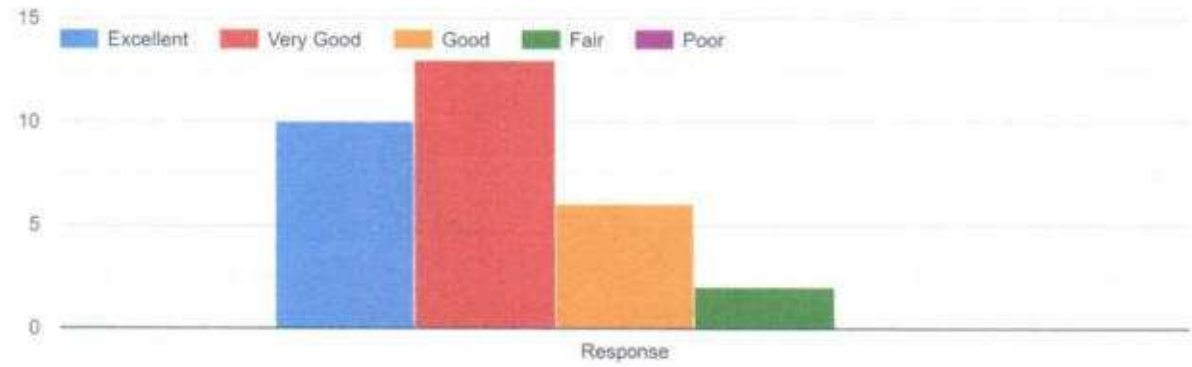
2. Objectives of the curriculum are well defined and clear to teachers and students



3. The programme of studies carries sufficient number of optional courses

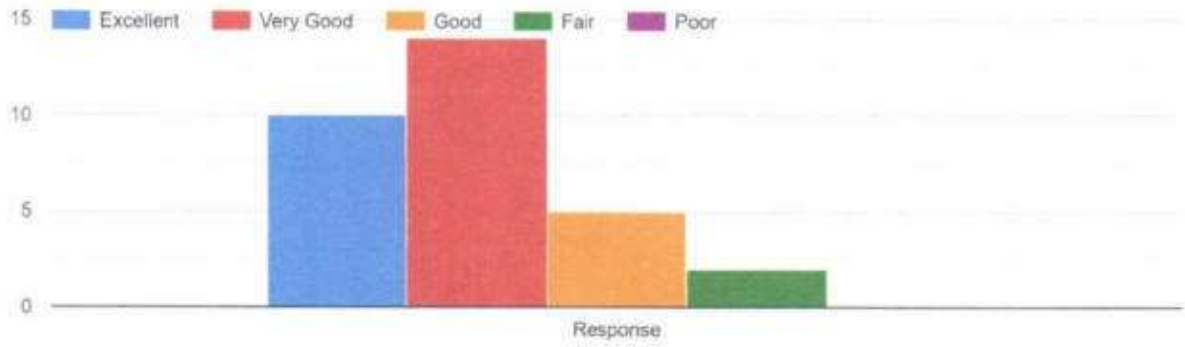


4. The curriculum has good balance between theory and application

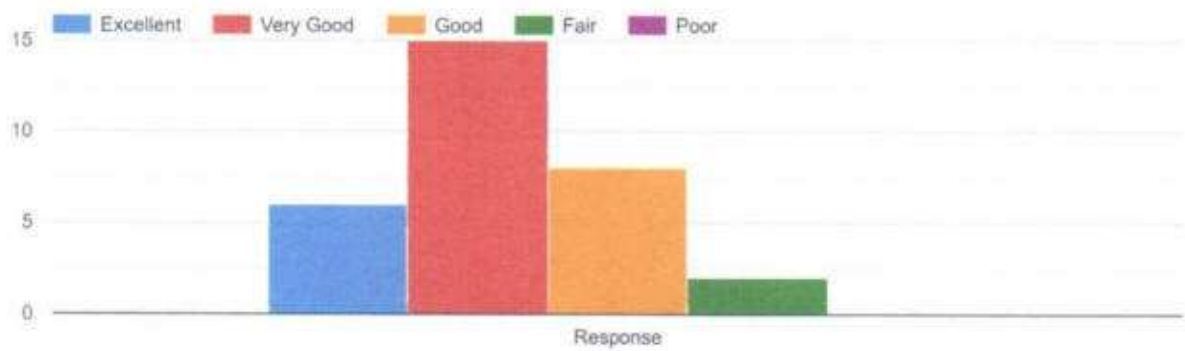


RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
IQAC
KHARGHAR

5. The book prescribed/ listed as reference material in curriculum are relevant and appropriate

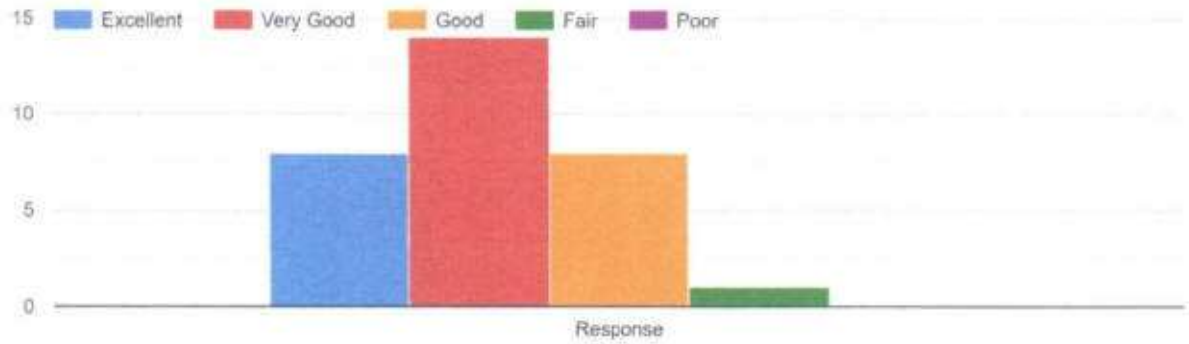


6. Sufficient number of prescribed books are available in library



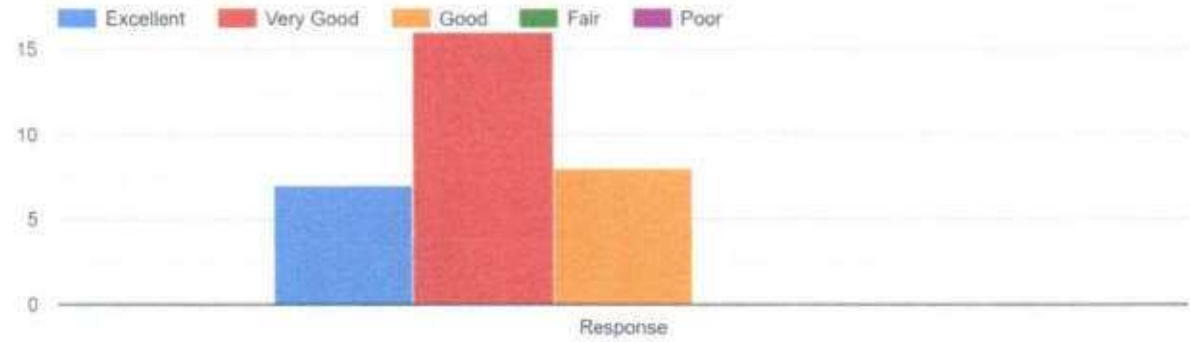
RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
IQAC
KHARGHAR

7. Infrastructural facility necessary for teaching and learning are adequately available



8. There is the freedom to propose, modify, suggest and incorporate new topics in the curriculum

9. There is freedom to adopt new techniques/ strategies for teaching



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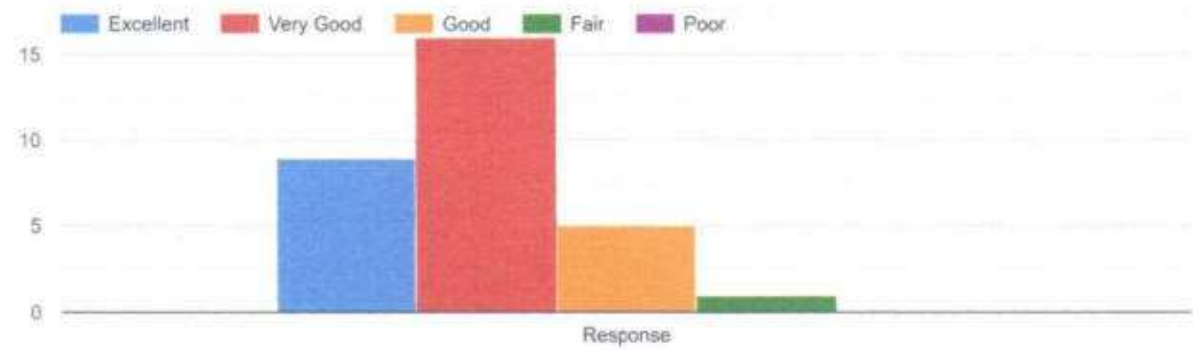
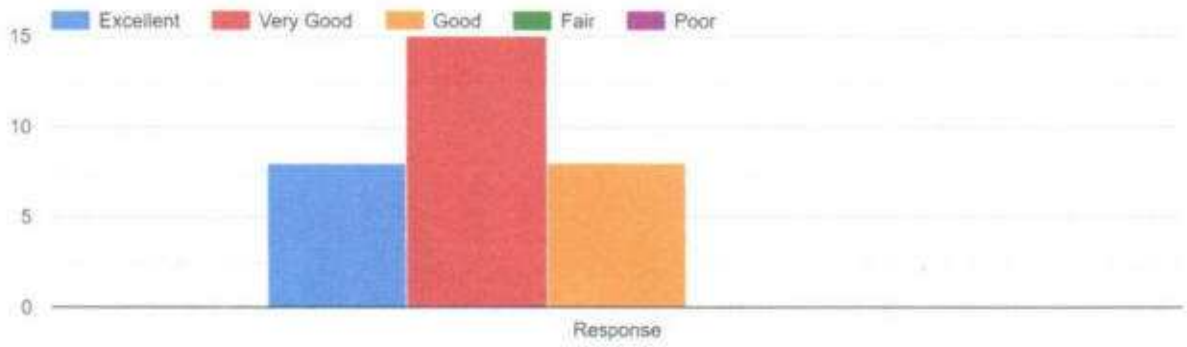
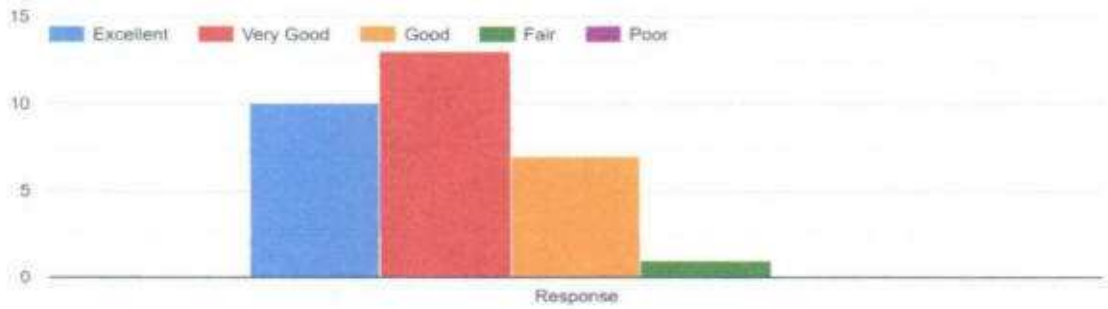


RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
IQAC
KHARGHAR

11. The University provides adequate and smooth support for project and research facilities



12. The University provides adequate funding and support to faculty members for upgrading their skills and qualifications



IQAC

Principal
Ramsheth Thakur College of
Commerce and Science,Kharghar
Navi Mumbai

Janardan Bhagat Shikshan Prasarak Sanstha's

RAMSHETH THAKUR COLLEGE OF COMMERCE AND SCIENCE

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For the Academic Year 2020 -21

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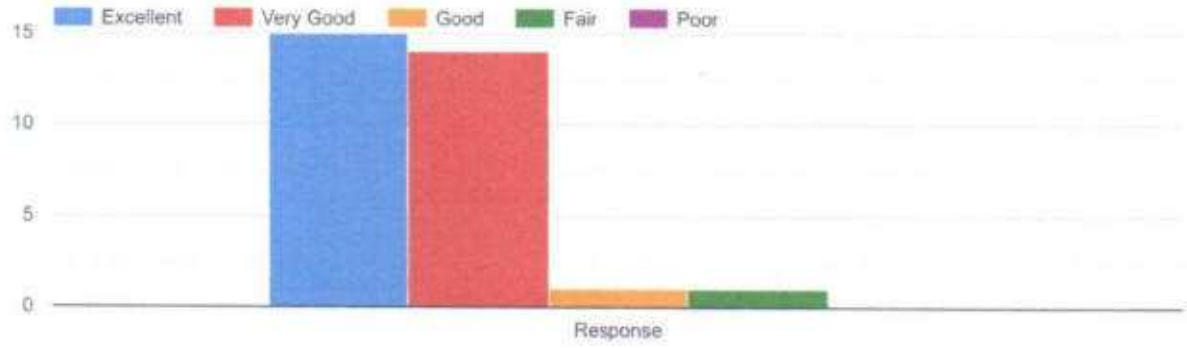

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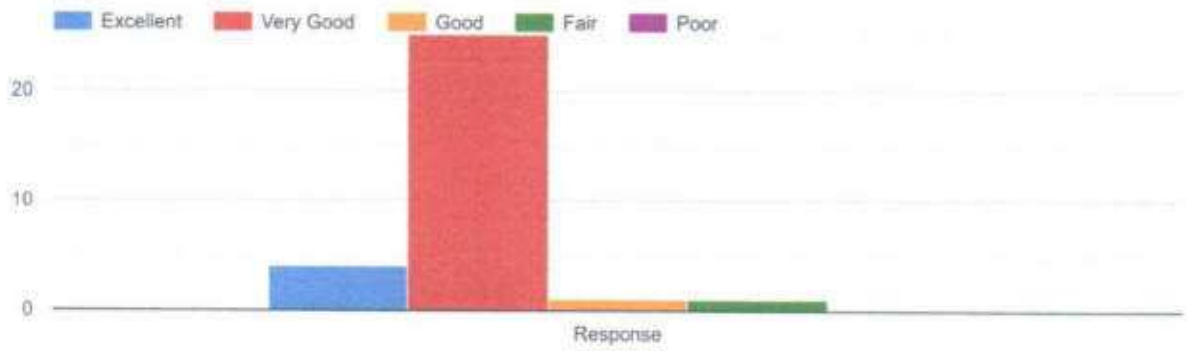

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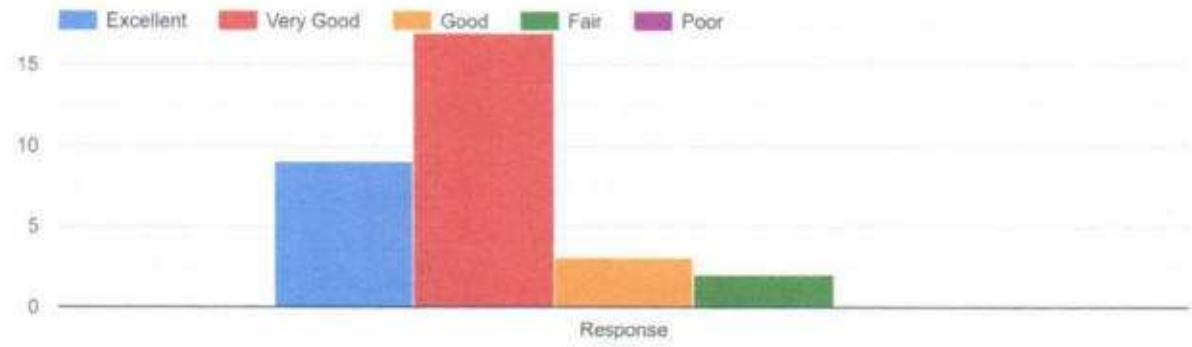

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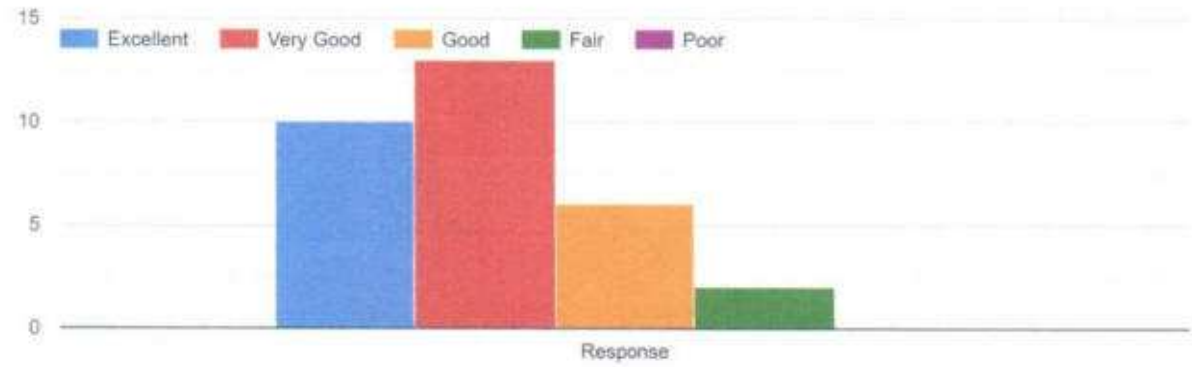

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
IQAC
KHARGHAR

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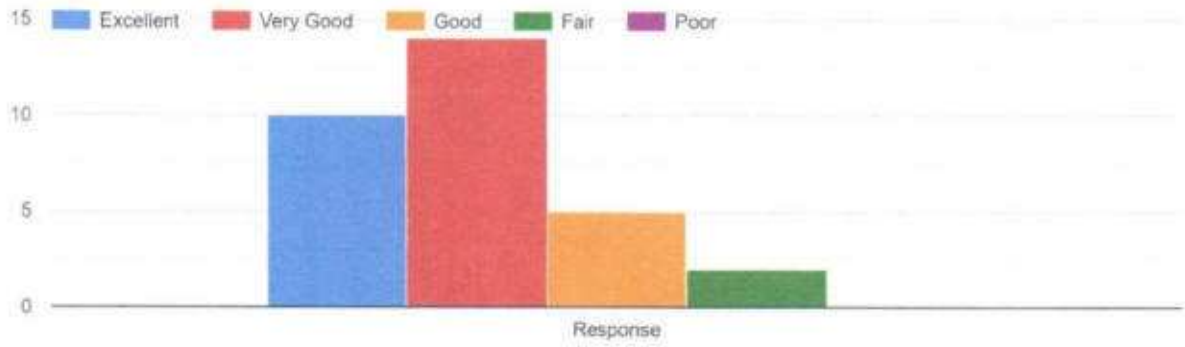

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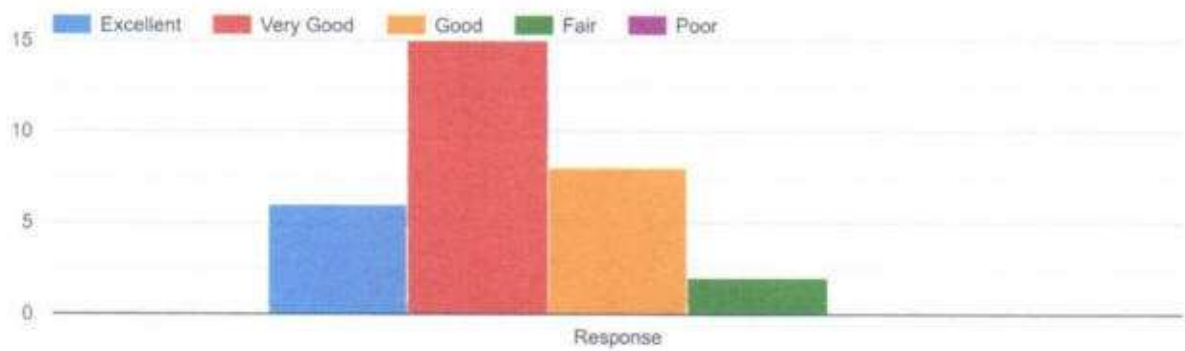

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
IQAC
KHARGHAR

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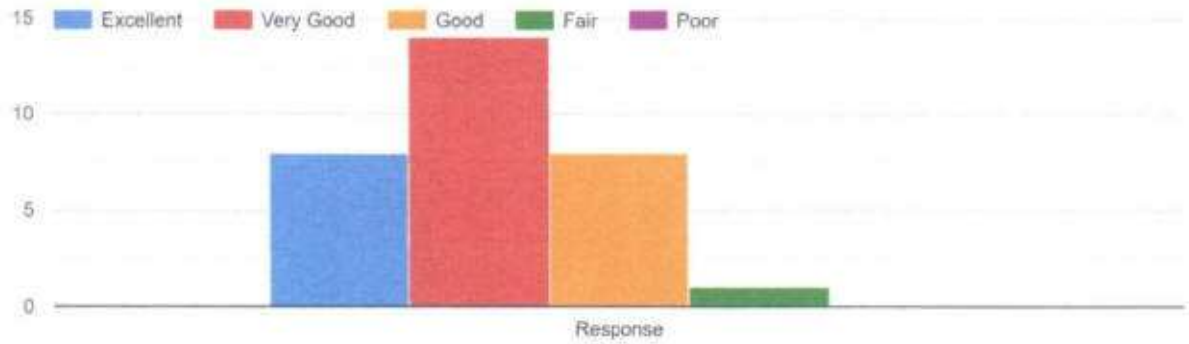

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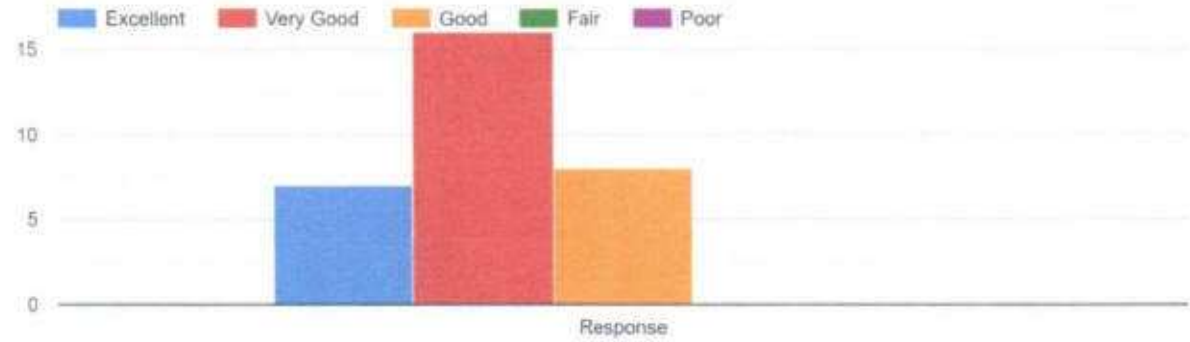

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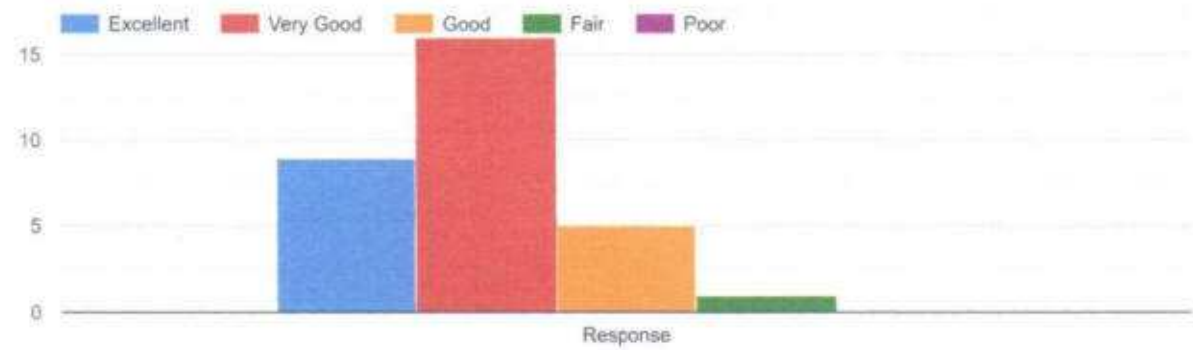

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE
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KHARGHAR

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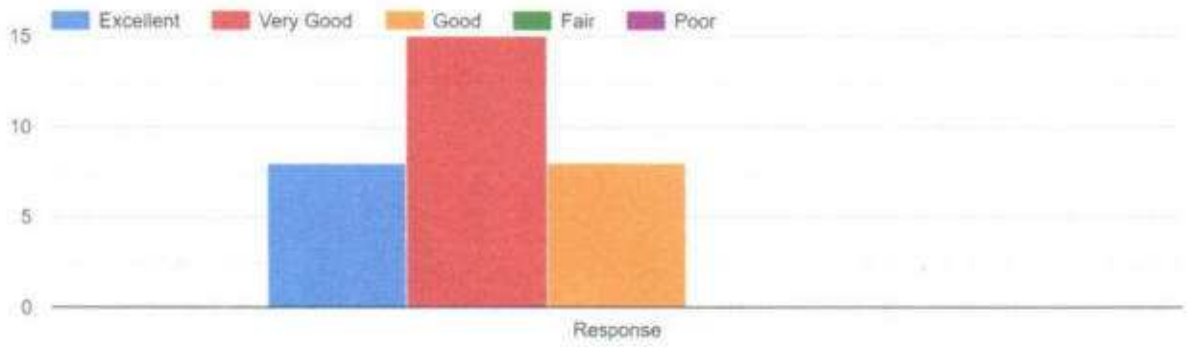

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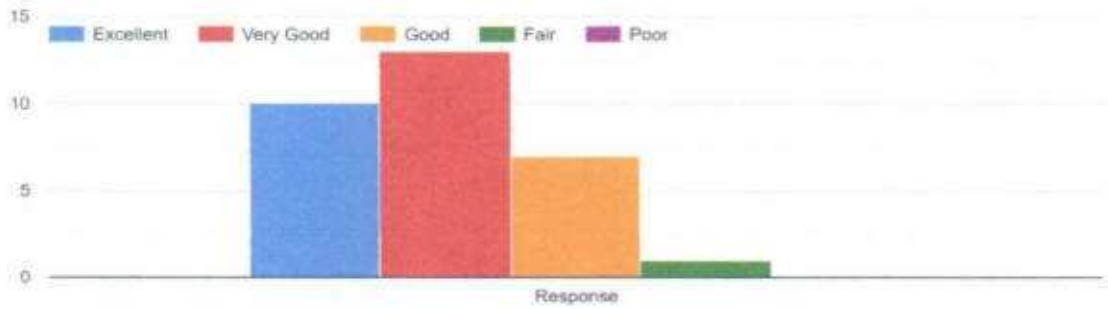

IQAC

Principal
Ramsheth Thakur College of
Commerce and Science,Kharghar
Navi Mumbai

AY 2019-20

JBSP Sanstha's

Ramsheth Thakur College of Commerce and Science, Kharghar, Navi Mumbai

Academic Year 2019- 20

STUDENTS FEEDBACK ON TEACHERS

Sr. No	Name of the Teacher	Department	Obtained	Total	Percentage
1	Mrs.Anjali Paulastye	B.com	721	950	76%
2	Ms.Shraddha Shinde	B.com	758	850	89%
3	Ms.Namrata Gajra	B.com	802	950	84%
4	Mr.Parvar Sharma	B.com(A/F)	553	600	92%
5	Ms.Karishma Patil	B.com(A/F)	473	500	95%
6	Ms.Saniya Rafique Nachan	B.com(A/F)	162	250	65%
7	Ms.Mausami Haldar	B.com(A/F)	898	1050	86%
8	CA Megha Jain	B.Com (A/F)	591	650	91%
9	Ms. Ayesha Parkar	B.Com (A/F)	395	650	61%
10	Ms. Kajal Kumari	B.Com (A/F)	589	750	79%
11	Mr.Vinayak Chakrawarti	B.com(A/F)	444	650	68%
12	Mrs.Padmapriya Devnathan	BMS	305	350	87%
13	Mr.Hemant Patil	BMS	340	500	68%
14	Mr.Mrityunjay Kumar	BMS	215	350	61%
15	Mrs.Reshma Dhawale	BMS	200	300	67%
16	Mrs.Reet Thule	BMS	296	350	85%
17	Mr.Paru Santu	BMS	211	350	60%
18	Ms. Solanki Heena	BMS	146	250	58%
19	Mrs.Dharini Balsubramainam	BMS	465	700	66%
20	Mr.Inchure Madhav R	Economics	882	1350	65%
21	Mr.Dineshkumar Shinde	English	998	1550	64%
22	Mr.Sumedh Lokhande	Foundation Course	551	600	92%
23	Mrs.Namita Sinha Akhaury	B.sc (Botany)	418	500	84%
24	Mrs.Mukadam Safina	B.sc (Botany)	363	500	73%
25	Mrs.Ranjana Rana	B.sc (Mathematics)	735	800	92%
26	Ms.Sneha Chogale	B.sc (Mathematics)	1113	1300	86%
27	Mrs.Sayali Mhatre	B.sc (Mathematics)	217	250	87%
28	Mrs.Maheshwari Zirpe	B.sc (Chemistry)	516	550	94%
29	Ms.Ankita Dubey	B.sc (Chemistry)	449	550	82%
30	Ms. Prerana Lokhande	B.sc (Chemistry)	691	800	86%
31	Ms.Madhuri Thanage	B.sc (Chemistry)	181	250	72%
32	Mrs.Vyas Shweta	B.sc (Chemistry)	465	550	85%
33	Mrs.Smita Raut	B.sc (Physics)	414	500	83%
34	Mr.Patil Rohit V	B.sc (Physics)	441	550	80%
35	Mr. Ganesh kadam	B.sc (FC)	446	500	89%
36	Mrs.Rashmi Patil	B.sc (Information Technology)	703	800	88%
37	Mrs.Shilpa Shingote	B.sc (Information Technology)	864	1100	79%
38	Mr.Mahesh Dhaigude	B.sc (Information Technology)	1087	1450	75%
39	Mr.Minal Mandhave	B.sc (Information Technology)	935	1100	85%
40	Ms.Sukanya Thombare	B.sc (Information Technology)	1198	1350	89%
41	Ms.Narayankar Vandana	B.sc (Information Technology)	581	700	83%

IQAC

R.T.C.C.S KHARGHAR NAVI MUMBAI

Principal
Ramsheth Thakur College of
Commerce & Science, Kharghar
Navi Mumbai

JBSP Sanstha's

Ramsheth Thakur College of Commerce and Science, Kharghar, Navi Mumbai

Academic Year 2019-2020

TEACHERS FEEDBACK ON THE CURRICULUM

CRITERION	OBTAINED	TOTAL	% SCORED
Excellent	850	1800	47.22%
Very Good	564	1800	31.33%
Good	123	1800	6.83%
Fair	14	1800	0.78%
Poor	1	1800	0.06%
Total	**1552**	1800	**86.22%**

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AY 2018-19

JBSP Sanstha's

Ramsheth Thakur College of Commerce and Science, Kharghar, Navi Mumbai

Academic Year 2018-2019

Students Feedback on Teachers

Sr.no	Name of the Teacher	Department	Obtained	Total Marks	Percentage
1	Mr.Pravar Sharma	B.com(A/F)	359	400	89.75%
2	Ms.Namrata Gajra	B.com	349	400	87.25%
3	Dr.Megha Vishisth Jain	B.com	283	400	70.75%
4	Ms.Shraddha Shinde	B.com	272	400	68.00%
5	Ms.Mausami Haldar	B.com(A/F)	358	400	89.50%
6	Ms.Karishma Patil	B.com(A/F)	354	400	88.50%
7	Mrs.Padmapriya Devnathan	BMS	332	400	83.00%
8	Mr.Hemant Patil	BMS	275	400	68.75%
9	Mr.Mrityunjay Kumar	BMS	258	400	64.50%
10	Mrs.Anjali R.Paulastye	BMS	259	400	64.75%
11	Mrs.Reet Thule	BMS	343	400	85.75%
12	Mrs.Reshma Dhawale	BMS	266	400	66.50%
13	Mrs.Mani Govil	BMS	277	400	69.25%
14	Ms.Parui Santu P	BMS	254	400	63.50%
15	Mrs.Zirpe Maheshwari	B.sc (Chemistry)	319	400	79.75%
16	Mrs.Amruta Salve	B.sc (Chemistry)	381	400	95.25%
17	Mrs.Asha Chaudhari	B.sc (Chemistry)	262	400	65.50%
18	Ms.Ankita Anil Dubey	B.sc (Chemistry)	293	400	73.25%
19	Mrs. Smita N.Raut	B.sc (Physics)	242	400	60.50%
20	Mr.Dileep Singh	B.sc (Physics)	256	400	64.00%
21	Mrs.Namita Sinha Akhaury	B.sc (Botany)	314	400	78.50%
22	Mrs.Mukadam Safina	B.sc (Botany)	290	400	72.50%
23	Mrs.Ranjana Rana	B.sc (Mathematics)	327	400	81.75%
24	Ms.Sneha Chogale	B.sc (Mathematics)	378	400	94.50%
25	Mr.Pandey Rupesh	B.sc (Mathematics)	268	400	67.00%
26	Mrs.Rashmi Patil	B.sc (Information Technology)	335	400	83.75%
27	Mr.Mahesh Dhaigude	B.sc (Information Technology)	359	400	89.75%
28	Ms.Jyotsna Tari	B.sc (Information Technology)	288	400	72.00%
29	Mrs.Vidya Menon	B.sc (Information Technology)	311	400	77.75%
30	Ms.Kranti Joshi	B.sc (Information Technology)	312	400	78.00%
31	Mr.Arun Keskar	Economics	296	400	74.00%
32	Ms.Priyanka Kondilkar	Foundation Course	298	400	74.50%
33	Mrs.Dipali Thorat	English	293	400	73.25%
34	Mrs.Minal Mandwe	B.sc (Computer Science)	361	400	90.25%
35	Ms.Neha Pendhare	B.sc (Computer Science)	279	400	69.75%
36	Ms.Sayali Mhatre	B.sc (Mathematics)	286	400	71.50%
37	Ms.Sukanya Thombare	B.sc (Information Technology)	288	400	72.00%
38	Ms.Kajal Kumari	B.com(A/F)	288	400	72.00%
39	Mrs.Shivani Gupta	B.sc (Information Technology)	272	400	68.00%

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Academic Year 2018-2019

TEACHERS FEEDBACK ON THE CURRICULUM

CRITERION	OBTAINED	TOTAL	% SCORED
Excellent	700	1900	36.84%
Very Good	708	1900	37.26%
Good	174	1900	9.16%
Fair	10	1900	0.53%
Poor	0	1900	0.00%
Total	**1592**	**1900**	**83.79%**

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Self-Study Report

Criterion 1 – Curricular Aspects

Key Indicator – 1.4 Feedback System

1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on the institutional website

INDEX

Academic Year	Particulars
2022-23	1. Student Feedback • Action Taken Report 2. Alumni Feedback • Action Taken Report 3. Teachers Feedback • Action Taken Report 4. Employer Feedback • Action Taken Report 5. Parents Feedback • Action Taken Report

2021-22	1. Student Feedback • Action Taken Report 2. Alumni Feedback • Action Taken Report 3. Teachers Feedback • Action Taken Report 4. Employer Feedback • Action Taken Report
2020-21	1.Student Feedback • Action Taken Report 2.Teachers Feedback • Action Taken Report
2019-20	1.Student Feedback • Action Taken Report 2.Teachers Feedback • Action Taken Report
2018-19	1.Student Feedback • Action Taken Report 2.Teachers Feedback • Action Taken Report

AY 2022-23

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Estd. 2010-11 AY 2022-23

ACTION TAKEN REPORT ON STUDENTS FEEDBACK

For the Assessment year 2022-23

Feedback	Action Taken
Case study approach may be introduced	Case study, Group assignments and projects given This helped them to acquire problem solving skills. Group assignments and projects were given to improve their coordination and leadership qualities. Interdepartmental projects were carried out.
Implementation of advanced Teaching methods	Expert guidance lectures are conducted on different topics in different programmes to inculcate interest in subjects
Better coverage of the syllabus by the faculty	Faculty members try to complete 100% syllabus. Intensive and Remedial lectures are conducted for advanced and slow learners.
Real life examples must be explained by the teachers	Teachers are asked to give real life examples to the students to relate the curriculum with social enhancement. Students are allotted projects to make them think and come up with new ideas.
Course outcomes are transparent and transferable so it can be practically applicable.	Case study assignments were given to the Group assignments and projects to be given to students. This helped them to acquire problem solving skills.

Prepared By	Reviewed/Recommended By	Approved By
Mrs.Ankita Jangid **Assistant Professor**	Mrs.Maheshwari Zirpe **IQAC Cordinator**	Dr.Rupendra Gaikwad **Principal**

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Estd. 2010-11 AY 2022-23

Feedback	Action Taken
Students provided suggestions on teaching-learning.	On the basis of Feedback given by the students it was decided to make the teaching more practical based . All departments were asked to design their knowledge imparting method in such a way that its imparting method goes beyond lecture method.
More books, journals and reading material are needed in the library.	Although books, journals were available in abundant quantities in the library, requirements were taken for new books as per need and sent to the Library Committee through the department head after getting, it verified.
Project topics should be relevant and related to real word problems.	Best projects Practice started in the department.
Tutorial Classes should be more interactive and participative.	To increase participation in Tutorial Classes, Surprise Tests are introduced.
Personality development courses to be offered to the students	Coursed on personality development was offered Training programs were organized for soft skill and communication skills.
Ensure all assignments and course expectations are communicated clearly at the beginning of each term.	Teachers have adopted a standardized format for sharing assignment guidelines.
Personality development courses to be offered to the students	Recognizing the importance of communication, efforts were made to establish more effective and accessible channels for students to voice their concerns, suggestions, and feedback

Prepared By	Reviewed/Recommended By	Approved By
Mrs.Ankita Jangid **Assistant Professor**	Mrs.Maheshwari Zirpe **IQAC Cordinator**	Dr.Rupendra Gaikwad **Principal**

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Estd. 2010-11 AY 2022-23

Action Taken Report
ALUMNI FEEDBACK
For the Assessment Year 2022-23

FEEDBACK	ACTION TAKEN
Bring up more meet-ups so that even we can contribute to welfare of the college.	Alumni Committee conducted Alumni talk and Meet .
Job oriented skills should be focused	Various Seminar and workshop conducted to enhance the communication skills and presentation skill .
Arrange some placement drive for us	With this suggestions placement drive conducted at campus and also College is concentrating on more placement opportunities.
Create a social group (WhatsApp etc) that interested members can contribute to events even if they cannot be physically present	Created Alumni wats app group to connect all the Alumni with our Institute.

Prepared By	Reviewed/Recommended By	Approved By
Mrs.Ankita Jangid **Assistant Professor**	Mrs.Maheshwari Zirpe **IQAC Cordinator**	Dr.Rupendra Gaikwad **Principal**

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Estd. 2010-11 **AY 2022-23**

Action Taken Report
PARENTS FEEDBACK
For the Assessment Year 2022-23

FEEDBACK	ACTION TAKEN
The food of the canteen is worst so please do the needful.	This message has been communicated to canteen owner and necessary action has been taken to improve the quality of food.
Improve your facilities and give chance to the students to place in placements which is provided by institutes. Provide some internships through that students get some extra knowledge related to their course. Overall teachers are good and their behaviour is also quite good.	We appreciate your suggestion and understand the importance of continuously improving our efforts to enhance the placement opportunities for our students.
Provide a bus for college it's difficult for child to travel. There all energy is utilised in traveling how they even will get time to improve their personality	Previously we had college bus facility but as Very few students were interested so we stopped .But definitely will look into this matter if more students will show their interest.
Improve in library for more books and more space for children to sit in library	We appreciate your suggestion and are committed to continuously improving our library to meet the needs of our students
Guide them well by experience and expert person.	We would like to assure you that more seminar will be arranged with expert person
Job placement drive must be conducted	More placement drive will be conducted definitely to provide students job opportunity
Personally, I just think that the college treats its students like it is still a school. They need to cool down a little bit	Discipline is the most important factor in students life but then also we will consider your suggestions

Prepared By	Reviewed/Recommended By	Approved By
Mrs.Ankita Jangid **Assistant Professor**	Mrs.Maheshwari Zirpe **IQAC Cordinator**	Dr.Rupendra Gaikwad **Principal**

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AY 2021-22

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FEEDBACK ACTION TAKEN REPORT

Academic Year 2021-22

STUDENTS FEEDBACK ON TEACHERS	
Feedback	**Action Taken**
1. ICT based Teaching	Teachers were instructed to use ICT based teaching in the classrooms
2. Syllbus Completion	Teachers were advised to wrap up the syllabus on time so that preparotry leaves can be provided to the studetns
3. Punctuality for Lectures	Teachers were asked to maintain the decorum of time and punctuality during the lectures
4. Conducting Seminars/Workshops	Various Skill Development and Personality Development programmes should be organized for students

Prof. Ranjana Rana
Coordinator
Feedback Committee

Dr. Sanjay marathe
I/c Principal
Ramsheth Thakur College of Commerce & Science
Kharghar

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ACTION TAKEN REPORT ON TEACHERS FEEDBACK ON CURRICULUM

Term- I and II

For the Assessment year 2022-23

Particulars	Action Taken
Data collected from the teachers, on the various aspects of the curriculum and data analysed on the bases of collected data	Analysis report communicated to our parent organisation i.e Janardan Bhagat Shikshan Prasarak Sanstha, Panvel for further Action.

Prepared By	Reviewed/ Recommended by	Approved By
Mrs. Ankita Jangid **Assistant Professor**	Mrs. Maheshwari Zirpe **IQAC Coordinator**	Dr. Rupendra Gaikwad **Principal**

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Estd. 2010-11 AY 2022-23

Action taken Report

Employers Feedback

For the Assessment year 2022-23

Feedback	Action Taken
Establish regular meetings or collaborations with industry experts to ensure the curriculum stays up-to-date with the latest advancements and industry requirements.	MOU committee has initiated partnerships with industry professionals to gather insights and updates on industry trends and integrate them into students learning.

Prepared By	Reviewed/Recommended By	Approved By
Mrs.Ankita Jangid	Mrs.Maheshwari Zirpe	Dr.Rupendra Gaikwad
Assistant Professor	**IQAC Cordinator**	**Principal**

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE IQAC KHARGHAR

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FEEDBACK ACTION TAKEN REPORT

Academic Year 2021-22

ALUMNI FEEDBACK ON THE INSTITUTION	
Feedback	**Action Taken**
1. Less Career Guidance and Placements	Training and Placement Committee are asked to gravely work effectively.
2. Betterment of Infrastructure	Communicated to the Management at CDC Meeting

Prof. Ranjana Rana
Coordinator
Feedback Committee

Dr. Sanjay marathe
I/c Principal
Ramsheth Thakur College of
Commerce & Science
Kharghar

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FEEDBACK ACTION TAKEN REPORT

Academic Year 2021-22

TEACHERS FEEDBACK ON CURRICULUM	
Feedback	**Action Taken**
1. Introducing Optional Courses	Betterment in the Curriculum and different remedies were discussed in the Principal;s office.
2. Less Books in the Library	Ample of good books iwth latest editions were stacked in the college library.
3. Dynamic Curriculum	Feedback Communicated to the Principal
4. University aided Research projects	Feedback Communicated to the Principal

Prof. Ranjana Rana
Coordinator
Feedback Committee

Dr. Sanjay marathe
I/c Principal
Ramsheth Thakur College of Commerce & Science
Kharghar

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AY 2020-21

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FEEDBACK ACTION TAKEN REPORT

Academic Year 2020-21

STUDENTS FEEDBACK ON TEACHERS	
Feedback	**Action Taken**
1. Provide Books and Content online	Google Classrooms were created in which notes were duly distributed
2. Conduct Seminars in the online mode	Teachers were asked to take initiatives and organize skill development seminars for the students
3. Connectivity Problem during the examination and lectures	Students were instructed to attain and stable and proper network during the Lectures and Examinations
4. Practical and Sum Solving Difficulties	Teachers were instructed to use interactive methods for sum solving during the lectures

TEACHERS FEEDBACK ON THE CURRICULUM	
Action Taken Report	
Feedback	**Action Taken**
1. Feedback Collected and Communicated.	Feedback analysed and communicated to the Principal.
2. Ample of Books weere no Available	Librarian was communicated to arrange some e-content along with physical books.

Co-Ordinator

RAMSHETH THAKUR COLLEGE OF COMMERCE & SCIENCE * KHARGHAR * IQAC

Principal

AY 2019-20

JBSP Sanstha's

Ramsheth Thakur College of Commerce and Science, Kharghar, Navi Mumbai

Academic Year 2019- 20

STUDENTS FEEDBACK ON TEACHERS

Action Taken Report

Feedback	Action Taken
1. Provide Notes to the Students	Students have been provided with the notes after particular completing Units
2. Include more Practical Sums	Teachers were instructed to take more practical sums during the lectures.
3. Use more interactive teaching for lectures	All the teachers were asked to use more teachincal and inteactive teaching methods for better lectures
4. Strictness with the students.	Teachers were asked to behave in a friendly manner with the students while conducting the lectures.

TEACHERS FEEDBACK ON THE CURRICULUM

Action Taken Report

Feedback	Action Taken
1. Feedback Collected and Communicated.	Feedback analysed and communicated to the Principal.

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Academic Year 2018- 19

STUDENTS FEEDBACK ON TEACHERS

Action Taken Report

Feedback	Action Taken
1. Less Audacity during the lectures	Teachers have been instructed to be loud and clear during the lectures
2. Maintain the Pace during the lecture	Teachers were asked to maintain the pace of the curriculum and not teach fast.
3. Better and Large Hardwriting at Board	Teachers to asked to write in a readable and understandable manner while using the boards.

TEACHERS FEEDBACK ON THE CURRICULUM

Action Taken Report

Feedback	Action Taken
1. Feedback Collected and Communicated.	Feedback analysed and communicated to the Principal.

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